Some people are gay. Get over it! Tackling homophobic bullying and language in our school





Why are we talking about homophobic bullying and language today?

•We don't tolerate any use of homophobic language or behaviour in this school •All students should feel safe at school and be able to fulfil their potential •We all need to be prepared for living, working or studying alongside a range of people, including gay people, now and when we leave school

Why are we talking about homophobic bullying and language today?

•We need to know what our rights are and what our responsibilities are

 In our school we celebrate difference and the contribution that <u>all</u> people make to our school and wider society

•Our School is a Stonewall School Champion



What does homophobia mean?

•A fear, hatred or dislike of people who are or are perceived to be gay

•Treating people less favourably or unfairly because they are, or people think they are, lesbian, gay or bisexual.

What is sexual orientation?

- Sexual orientation describes who we are attracted to
- Gay a man or woman who is attracted to the same sex
- Lesbian a woman who is attracted to other women
- Bisexual someone who is attracted to both men and women
- Heterosexual/Straight someone who is attracted to the opposite sex

Homophobic bullying in Britain's schools

- Over half of young lesbian, gay and bisexual pupils have experienced homophobic bullying
- 96 per cent hear homophobic language such as 'poof' or 'lezza'
- **99 per cent** hear 'that's so gay' or 'you're so gay'

The School Report, Stonewall 2012





HOMOPHOBIC BULLYING CAN AFFECT ANYONE

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What does homophobic bullying look like?

- Verbal abuse
- Gossip
- Intimidating looks
- Ignored or isolated
- Physical abuse
- Stealing property
- Cyberbullying/bullying by phone
- Death threats
- Any others?

What about outside of school?

 The law takes homophobic incidents very seriously



How does homophobic bullying and language affect others?

- Affects school work
- Some pupils change their plans for after school
- Affects how people feel about themselves
- Some students may even harm themselves or try to take their own life
- How else might it affect others?

That's so gay!

 We all need to take responsibility for the language we use and how it might affect others

 Even if you don't mean to cause offence, using 'gay' to mean rubbish makes gay people, and those with gay friends and family, feel that others may think they, or their family are rubbish



THIS IS A SCHOOL BAG It may be too heavy and falling apart but...

IT IS NOT 'GAY'

HIGHSIE



THIS IS A PEN It may be leaking ink and really old but...

IT IS NOT 'GAY'

What you can do as students

- Remember homophobic bullying affects <u>everyone</u>
- Watch your language!
- Be a supportive friend
- Report bullying, don't be a bystander
- Get hold of our 'Some people are gay. Get over it!' posters, potcards and stickers – www.stonewall.org.uk/resources
- Join Stonewall's Youth Volunteering Programme if you're 16-21
- Hold awareness raising or fundraising events for Stonewall



Further information

www.stonewall.org.uk – The lesbian, gay and bisexual equality charity.

www.youngstonewall.org.uk – Stonewall's website for young people