What you told us we did well

Good use of course content during the training courses, which allows for constructive debates and thought provoking ideas related to the direction of education as a career, and from a health and well-being standpoint.

"Simple, concise & clear guidance provided, underlining the requirements throughout the induction process."

- "Quality assurance visit to teaching institution monitored the school's role in providing high quality profession induction."
- "Always felt supported by Denise Beckett if an issue had arisen."

Support when needed has always been provided.

"The online platform allows everything to be stored online and is easy to use. It's very helpful when trying to find guidance information and to book courses. When I've needed to speak to someone on the phone about an NQT, I've been able to get in touch very quickly and easily."

"Electronic system for the process is fantastic."

"Reminders of due reports really useful."

F The induction sessions for both new mentors and NQTs have been informative and supportive. As an Induction Tutor, I have been grateful for the support I received when faced with a difficult position.

"Easy to contact."

"Always willing to go above and beyond to help - e.g. coming out to our school to do mentor training."

"Provided structured professional training courses which allows for valuable collaborative teaching experiences to be understood."

For more information contact **Denise Beckett** (NQT Induction Adviser) denise.beckett@educatorsolutions.org.uk or call 01603 638003



Norfolk Appropriate Body (NAB) Service **Provision for NQT Induction**

Solution

Stud

Good

Norfolk County Council



Norfolk Appropriate Body (NAB)

NAB has supported thousands of NQTs through induction. We work closely with local educational institutes, schools and academies to provide an up-to-date programme of support. Our service has been designed to support teacher recruitment and retention by giving NQTs high quality support and advice.

To register your NQT

All schools/institutions using Norfolk Local Authority as the Appropriate Body need to register newly appointed NQTs on our electronic online system, NQT Manager. NQT Manager is a paperless system for recording data securely, submitting assessments, accessing resources, raising alerts and managing NQTs during induction.

Our support package



To meet our statutory obligations,

we have a rigorous quality assurance programme to ensure compliance against the statutory regulations, which includes:

- Tracking progress to provide the National College for Teaching and Leadership (NCTL) with all statutory data
- Carrying out routine checks and quality assurance visits
- Making and communicating decisions and recommendations regarding the successful completion, reduction or extension of the induction period
- · Completing the 'sign-off' process on behalf of Schools
- · Consulting with key stakeholders through a local NQT Board
- Support from a highly experienced and dedicated Advisor for vulnerable NQTs.

NOT co-ordinators or head teachers can access the system by following this link:

https://norfolk.nqtmanager.com/Login.aspx

Charges

For each NQT registered with Norfolk Appropriate Body the cost is £235 per term, which gives the school and NQT access to our complete support package.

Concessions

Schools with over five NQTs will receive a 10% reduction for each additional NQT registered.

Workshops

We are happy to be able to subsidise the costs of these workshops for all our registered NQTs at a nominal fee of £25 per NQT which includes a light breakfast.



For more information www.educatorsolutions.org.uk or call 01603 307710



Support Package for vulnerable NQTs

For those NQTs who need a higher level of support we can facilitate a personalised programme of support. We can also help mediate difficult situations to promote mutually agreeable resolutions.

Training courses

In addition, all our NQTs can access any one-day training course at 50% discount. For a full list of all courses please visit www.s4s.norfolk.gov.uk. To book, email NAB@educatorsolutions.org.uk

Annual NQT Induction Conference

We are pleased to announce that the keynote speaker for this year's NQT Induction conference is Sir John Jones. Full details will be issued on registration.

