

# Norfolk Teacher Training Centre (NTTC)

## Frequently Asked Questions

### Primary Apprenticeship Programme

**Taking  
applications  
for Sept  
NOW!**

#### What is the NTTC?

The Norfolk Teacher Training Centre is an accredited provider of training leading to Qualified Teacher Status. NTTC is part of City College Norwich which has a strong track record in providing quality apprenticeships and higher education programmes. As such, NTTC trainees have the backing of City College Norwich's expertise in higher education and access to all the usual facilities you would expect of a higher education establishment.

#### What's my best route in to teaching?

That depends. If you are currently working or have recently worked in another profession, business or industry then you may well find a practical training option best suited to you. All routes in to teaching have some level of academic study, but some routes – including that provided by NTTC – involve more time gaining practical experience in the classroom, right from the beginning of the course.

#### What is a Teaching Apprenticeship?

Apprentices are employed and receive a wage and support from an employer that is committed to their development. 80% of your training will take place in your school and you will attend college for the remaining 20% of the course to complete a Professional Development programme. A teaching apprenticeship is completed over 4 academic school terms (12 – 15 months) and will involve teaching in at least two schools.

#### Why do an Apprenticeship?

**Learning on the job:** When you start an Apprenticeship, you've got the opportunity to learn as you work. Rather than being in a classroom all week, you get hands-on experience in the workplace.

**Earn while you learn:** As an Apprentice, you earn a salary. It's as simple as that really – just like work, but with added training. And you get paid holidays!

**Be a step ahead:** Believe it or not you'll be a step ahead in terms of experience because you've completed in-depth practical work experience in a real job.

#### How are you assessed?

As an Apprentice, you are assessed at two points in the course:

1. During the third term, you are assessed against the Teachers' Standards and if successful you will be awarded Qualified Teacher Status (QTS).
2. During the first term of your NQT year, you will have an end-point assessment which will be carried out by someone external to your school and the NTTC. They will assess your professional knowledge and skills learnt through the course by formal observation and discussion.

#### What will I get at the end of my training?

Assuming that you successfully complete the course, you will be awarded Qualified Teacher Status (QTS). This is what you need in order to be able to teach in a maintained school in England and Wales.

#### What will I learn on the course?

Our course will equip you with all the skills required to meet the Teachers' Standards. Moreover, you will learn how to apply these skills in a variety of practical settings working with your chosen age range.

#### Where will I do my training?

You will be able to experience a range of different schools but with one main school, your employer, taking the lead in your training. Your training year will be tailored to you and involve you in a variety of educational settings. You will also receive regular training at our base in at city College Norwich.

#### What are the entrance qualifications?

As with all teacher training programmes, you will be required to hold an honours degree, preferably a 2:1 or higher, plus a GCSE grade C equivalent (grade 4) in English, Maths and Science. You are also required to pass the Literacy and Numeracy professional skills tests. However, as important as your qualifications, is your experience working with young children and your enthusiasm for teaching.

#### Do you accept trainees with qualifications gained overseas?

Yes, you will need to seek formal confirmation from the National Recognition Information Centre, NARIC [www.naric.org.uk/naric/individuals](http://www.naric.org.uk/naric/individuals) that your qualifications are equivalent to those offered in the UK before you are interviewed, but otherwise, yes, we welcome overseas applicants.

#### Do you offer equivalency testing for GCSEs in English and Maths?

Yes, we have a policy for equivalency testing and providing that you meet our criteria we are happy to administer these tests, for a small admin fee, for you once you have confirmed your acceptance of a place with us.

#### How much will I be paid?

Postgraduate teacher apprentices working in maintained schools must be paid in accordance with at least point one on the unqualified teachers' pay scale for the period of their training.

#### Will I need to be interviewed?

Yes. You need to be sure that we are right for you and we need to be sure that you are right for us. The best way for us both to do this is by getting together to talk about the year ahead and to be clear on our expectations of each other. We will make sure you are properly briefed for your interview so that all parties can get the most out of it.

#### Will there be a job for me at the end of my training?

By working closely with our partner schools, you will often be the first to know when vacancies arise. NTTC has a strong reputation in supporting trainees to find their Newly Qualified Teacher roles. Over 95% of our graduates move straight in to teaching posts on successful completion of the training.

#### How do I apply?

You will need to make your application through the UCAS Teacher Training system, and selecting Norfolk Academies (2GG). However, we suggest that in the first instance you visit [www.norfolkttc.org.uk](http://www.norfolkttc.org.uk) and register your interest with us. We can then help to guide you through the process.