

**LEARN EQUALITY**

**LIVE EQUAL**



# Free school programme to tackle homophobic, biphobic and transphobic bullying 2019 - 2020

Sign up today to take part in the 'Learn Equality, Live Equal' programme, and enable your school to effectively address and prevent homophobic, biphobic and transphobic (HBT) bullying

The **Learn Equality, Live Equal** programme is a **FREE** 12-week, 3-step approach that provides evidence of impact. The programme is fully funded by the **Government Equalities Office**, delivered by the Anti-Bullying Alliance and the Sex Education Forum.

**Learn Equality, Live Equal** has been designed to ensure a realistic approach for schools to embed an impactful, whole-school approach. The programme can be led by any member of staff including SLT, PSHE Lead, Pastoral Support of TAs. Participating schools will have access to an Expert Advisor throughout.

## What's included?

- 4 focused CPD training sessions for 2 members of staff, with access to online CPD training for all staff
- Digital tools and resources to support a whole-school approach, log actions and measure progress
- Access to an expert advisor who will support you to review and change school policies, curriculum, and practises to develop an inclusive school.

## What are the benefits?

- Develop an evidence-based strategy to reduce HBT bullying, and promote inclusion
- Readiness for statutory Relationships Education and Relationships and Sex Education (RSE) and Health Education
- Proactive approaches to mental health issues affecting LGBT young people
- Compliance with the Equality Act 2010
- Evidence the involvement of parents pupils and staff in addressing HBT bullying
- Contributes to whole school SMSC, British Values, SIAMS and Ofsted.

## Can I participate?

**We would love you to join the programme! To do so you must:**

- Have an interest in creating an LGBT-inclusive school
- Nominate a programme lead
- Send at least 1 member of staff to each of the 4 CPD training sessions
- Introduce policies and monitoring procedures to address and prevent HBT bullying
- Have not previously participated in Government-funded anti-HBT bullying programmes in the past 3 years.

**SIGN UP HERE**

**Deadline - 29 March 2019**

### Step 1: Plan

- At least 1 member of staff to attend initial CPD session: Getting Started (1/2 day)
- Complete self-audit.

### Step 2: Do

- Access digital tools and resources
- Complete online training
- At least 1 member of staff to attend CPD sessions: Gender Matters; LGBT-inclusive RSE; Working with parents tackling HBT bullying.

### Step 3: Review

- Review self-audit to provide evidence of progress.