



SPECIAL EDUCATIONAL NEEDS

INFORMATION REPORT

COLBY PRIMARY SCHOOL

2021-2022

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PART 1 – KEY INFORMATION

INTRODUCTION

A message from the Headteacher, Christine Mead, and the Special Educational Needs Coordinator (SENDCo), Hannah Everett:

Welcome to Colby Primary School's SEND Information Report 2021-22. This report explains how we support children with Special Educational Needs (SEN) and Disabilities (D).

WHY IS THIS REPORT SO LONG?!

It is a legal requirement (under the **Children and Families Act 2014**) for all schools to publish a SEN Information Report on their website and update it at least annually. The **SEND Regulations 2014** and the **SEND Code of Practice 2015** (CoP) set out all the information that must be included in this report. There is a lot of required information which is why this is such a long document!

Speaking to families, we understand that the length of this report could make it quite daunting. If you would like to talk to a member of staff about any part of this report, please do get in touch.

At Colby School we are committed to working together with all members of our school community. This year, we are looking forward to working with families and pupils to find ways to make this document as user-friendly as possible. If you are a parent or carer, pupil, governor, or a member of the wider Colby community, we would welcome your feedback and involvement in reviewing the way we support children with SEND, so please do contact us. The people to contact this year are:

Headteacher: Christine Mead

SENCo: Hannah Everett

SEN Governor: Jill Steward

All of these members of staff can be contacted via the school office on: 01263 733381. Further contact details can be found [here](#).

In the first part of this report, we are going to give you some information about the school and the support that is available in the local area. We are also going to include some of those key bits of information that need to be included in every SEN Information Report.

In the second part of the report, we've included some questions and answers that families told us would be useful.

Please look at the contents page on pages 2-3 and you can then go directly to the section you are interested in by following the links.

THE LOCAL OFFER

This report is part of the Norfolk **Local Offer** for learners with SEND. The Local Offer sets out the local services available to support children and young people with SEND and their parents and carers. It includes all the information about **education** and **health and social care** in one place. To access the Norfolk Local Offer click on this link:

www.norfolk.gov.uk/send

For information on other useful external support services that are regularly involved in meeting the needs of pupils with SEND and in supporting their families [click here](#).

SO, WHAT IS SEN?

At different times in their school career a child or young person may have a special educational need (SEN). The SEND Code of Practice 2015 defines SEN as:

“A child or young person has SEN if they have a learning difficulty or disability which calls for special educational provision to be made for him or her. A child of compulsory school age or a young person has a learning difficulty or disability if he or she:

- has a significantly greater difficulty in learning than the majority of others of the same age, or
- has a disability which prevents or hinders him or her from making use of educational facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions.”

Learners can fall behind in schools for lots of reasons. They may have been absent from school or they may have attended lots of different schools meaning that they have not had the same consistent opportunities to learn. They may not speak English very well or at all. They may have worries which distract them from learning. So, not all vulnerable learners have SEN. Only those with a learning difficulty that requires special educational provision will be identified as having SEN.

Most children with SEN can have their needs met by the types of additional support provided at school. We call this level **SEN Support**. However, if a child needs a higher or more specialist level of support the school and/or families can request an Education, Health and Care (EHC) needs assessment from the Local Authority (LA). If the LA decides that this higher level of provision is needed, a child may then get an EHC Plan (EHCP) which combines the child’s education, health and social care needs. In this report, we refer to this level of support as **EHCP**. Further information about EHCPs can be found [here](#).

If you think your child may have SEN, please speak to their class teacher or contact Hannah Everett, our SENDCo.

WHAT IS DISABILITY?

The Equality Act 2010 definition of disability is:

“A person has a disability for the purposes of this Act if (s)he has a physical or mental impairment which has a substantial and long-term adverse effect on his ability to carry out normal day-to day activities.”
Section 1(1) Disability Discrimination Act 1995

This definition of disability in the Equality Act includes children with sensory impairments such as those affecting sight or hearing, or long-term health conditions such as asthma, diabetes, epilepsy, and cancer. Children and young people with such conditions do not necessarily have SEN, but there is a significant overlap between disabled children and young people and those with SEN. Children and young people may therefore be covered by both SEN and disability legislation.

All staff at Colby School are aware of the requirements of the Equality Act 2010. This legislation places specific duties on schools, including the duty not to discriminate, harass or victimise a child or adult linked to a protected characteristic defined in the Equality Act and to make ‘reasonable adjustments’ to ensure that disabled children are not at a substantial disadvantage compared with their peers.

For further information on how we ensure access for all, please see our school website:

<http://www.colby.norfolk.sch.uk/home.htm>. To find the School Accessibility Plan please click the ‘About Us’ tab and then going to the ‘Policies’ page:

WHAT IS SEND?

Together we refer to these two groups – SEN and disability – as SEND.

AREAS OF NEED

The SEND Code of Practice identifies four broad areas of SEN. These are:

Cognition & Learning (C&L). Children with C&L difficulties might:

- learn at a slower pace.
- have difficulties with memory and organisation.
- have a specific difficulty with literacy (e.g. dyslexia) or numeracy (e.g. dyscalculia).

Communication & Interaction (C&I). Children with C&I might:

- have speech, language and communication needs (SLCN) that make it more difficult for them to communicate with others. They might have difficulty saying what they want to, or understanding what is said to them.
- find the social side of school difficult. It may be difficult for them to understand social rules, which could make conversations and play challenging. Children with Autistic Spectrum Disorder (ASD) are likely to find these things especially difficult.

Social, Emotional & Mental Health (SEMH). Children with SEMH difficulties might:

- behave in ways that disrupt their learning because of underlying mental health difficulties, such as anxiety or depression.
- do things that impact their health and wellbeing, such as self-harm or eating disorders.
- have difficulties with friendships which leave them feeling isolated.
- have disorders such as attention deficit disorder (ADD), attention deficit hyperactivity disorder (ADHD) or attachment disorder that could impact their SEMH.

Sensory and/or Physical (S/P). Children with S/P might:

- have vision impairment (VI), hearing impairment (HI) or a multi-sensory impairment (MSI) that requires specialist support and/or equipment to access their learning.
- have a physical disability (PD) requiring support and equipment to access the opportunities available to their peers.

More information about these areas can be found in the [SEND CoP](#) on pages 97-98.

You can find examples of the additional support for learning that is available at Colby School to pupils with SEN for each of these four broad areas on our [Provision Map](#). A Provision Map does not detail the individual learners' names, but describes what we do to support learners with SEN. The Provision Map changes every year, as our learners and their needs change.

SENCO

Every school or early years setting will have a Special Educational Needs Coordinator (SENCo). The SEN Code of Practice states: 'The SENCo must be a qualified teacher working at the school...they must achieve a National Award in Special Educational Needs Coordination within three years of appointment.' (p108).

This designated member of staff oversees the day-to-day provision for children with SEN to ensure that support makes a difference for pupils. This includes those who have EHCP. The SENCo works closely with the Headteacher, Christine Mead, and with staff, families and other agencies. All staff at Colby School have a responsibility towards children with SEN and work closely with the SENCo on all aspects of our provision.

Our SENCo is Hannah Everett. Hannah has worked at Colby School since 2015 and is a qualified teacher. She has been working as the Assistant SENCo since 2017 and completed the **National SENCo Award** in January 2021, before taking over as SENCo in September 2021. Hannah is contactable via the school office on 01263 733381 or via email: heverett9hrw@nsix.org.uk. She works on Mondays, Thursdays and Fridays. If you have an urgent enquiry outside these times, please contact the school office and they will be able to help you.

For further information about the role of the SENCo please contact us, or follow this link:

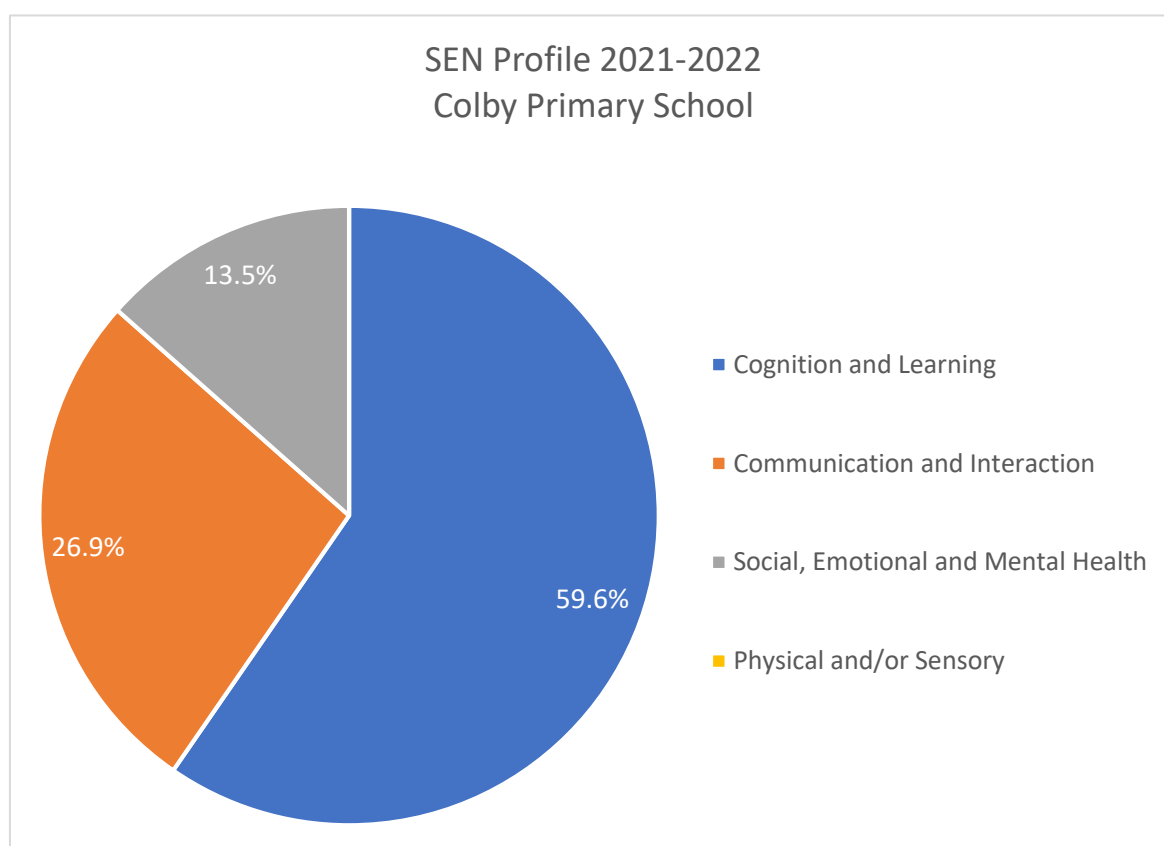
<https://www.norfolk.gov.uk/children-and-families/send-local-offer/support-for-learning/special-educational-needs-sen-support/people-who-can-help-in-sen-support/special-educational-needs-coordinator-SENCo>

OUR SEND PROFILE 2021-2022

Our SEN profile for 2021-2022 shows that 19% of children in the school have been identified as having SEN (26 pupils out of 137). This consists of 18% at SEN Support and 1% with an EHCP.

Below, we have outlined the percentage of pupils with SEN at Colby School who are identified with each of the four broad categories of need.

- Cognition and Learning 59.6%
- Communication and Interaction 26.9%
- Social, Emotional and Mental Health 13.5%
- Physical and/or Sensory 0%



This information is based on each pupil's identified primary need, but these pupils may also have secondary needs that are not represented by this data.

46% of pupils on the SEN Register are girls, and 54% are boys.

We can compare the Colby School data to the national SEN data for primary schools in England, which is based on the Spring 2021 school census (the latest available national data). This showed:

- 2.1% of pupils have an EHCP
- 12.6% of pupils were at SEN Support
- The most common type of need for pupils at SEN support was SLCN
- Most common type of need for pupils with an EHCP was ASD

- SEN was more common in boys than girls with boys representing 73.1% of all pupils with an EHCP and 64.2% of pupils on SEN Support.

SEN FUNDING

As well as the main school budget, schools receive additional money to support children with SEN. This is known as the 'SEN notional budget' and it is published in the school's SEN Memorandum. You can find Colby School's SEN Memorandum for 2021-22 here:

<https://csapps.norfolk.gov.uk/BudgetShare/default.aspx>

From the SEN notional budget, the school must fund the first £6,000 of any additional support provided to each pupil, but the school does not receive this amount per pupil. Last year, Colby School's SEN notional budget was £43,254. This means that the school received approximately £1,880 per pupil). The school needs to make up any shortfall from their Whole School budget.

If a child has a high level of need that can not be met within this £6,000, schools can apply to the Local Authority for additional funding via a banding system. In 2020-21 Colby School made an application for top-up funding for one child and received an additional £4,000 on top of the notional budget in order to meet the child's needs. This money was used to provide additional hours for staff to allow for one-to-one support in class and during lunchtime and social times.

This year the school does not anticipate applying for exceptional circumstances funding and our SEN budget is £40,039.

Further information can be found on the Norfolk Local Offer:

<https://www.norfolk.gov.uk/children-and-families/send-local-offer/education-and-training-0-25/schools/sen-funding-for-schools>

Colby's SEN notional budget is used in a variety of ways to support children with SEN. Examples of how money was spent last year include:

- Additional hours for SENCo/Teachers/Teaching Assistants (TAs)/Higher Level Teaching Assistants (HLTAs) to deliver high quality in class support, intervention work, pre- and after-school tuition, SEMH support and additional supervision for lunchtime and social times.
- High quality Continuous Professional Development (CPD) with an SEN focus.
- Memberships of professional SEN Networks and Forums for school staff.
- Providing staff cover to allow teachers, TAs and leaders to attend training and CPD.
- Accessing specialist support services such as Dyslexia Outreach Service diagnostic assessments.
- Purchasing specialist diagnostic assessments and SEND classroom resources.

For 2021-22 we would like to maintain the provision mentioned above and funding will be used in a similar way.

PART 2 – Q&A

Parents have helped us identify questions that they would like to ask. If you have additional questions that you think should be included in this report, please contact the SENCo. We would really appreciate your input.

WHAT DOES COLBY SCHOOL HAVE TO OFFER?

Specific examples of the ways that we support children with SEN can be found [here](#). But more broadly we feel that Colby's culture, ethos and curriculum create an environment where all children can thrive. We want all adults and children to participate in learning. We celebrate all members of our community. Colby School is a fully inclusive school. This includes being responsive to the diversity of children's backgrounds, interests, experience, knowledge and skills. Our aim is for all pupils to achieve their potential; personally, socially, emotionally and academically in all areas of the curriculum, regardless of their gender, ethnicity, social background, religion, sexual identity, gender identity, physical ability or educational need.

Key points to highlight about Colby's curriculum include:

- We prioritise time spent within a stimulating and quality environment, and this often means time spent outside the classroom in specially adapted outdoor spaces for learning.
- We prioritise the monitoring of progress without pressuring children, as this is key to helping ensure that all children reach their potential.
- We emphasise wellbeing: for more information, click [here](#).
- We have a very active and wide-ranging sporting life and seek to inspire all our children to reach for the highest levels of personal achievement and development in whichever activities they enjoy.
- We work together: All pupils are given opportunities to make positive contributions to school life and the community.
- All learners have the same opportunity to take part in extra-curricular activities, clubs and leadership roles (for more information click [here](#)).

We combine these core values to create our school's ethos: **Everyone leads, everyone learns, everyone matters**

Everyone leads; the school works together as a team: taking responsibility and being accountable; children taking charge and looking after each other; providing role models for our peers and the future leaders of Colby; pushing ourselves to find the best way to learn.

Everyone learns; we aim to foster a lifelong love of learning. Teachers always seek out ways to provide a creative, active and fun curriculum, allowing everyone to do their best. All stakeholders believe that it's not how good we are now, or how we compare to others, but being prepared to make progress that matters.

Everyone matters; every child is unique and brings their own experiences, skills and ideas to school. We want everyone to be safe, feel valued and able to do their best. Health and happiness are the best foundation on which to build an awesome education. At Colby we aim to prepare children for which ever path they dream of – wherever it may lead.

Helping children achieve their potential academically, while maintaining this nurturing ethos, is an important part of this preparation. Due to the Covid-19 pandemic, the most recent externally validated National Test data is from the 2019 Standard Assessment Tests (SATs). This data showed that the percentage of pupils on the SEN Register at Colby School to reach the Expected Standard in reading, writing and maths (combined) in Key Stage 2 (KS2) was 75% (compared to a national average of 22%). All children on the SEN Register achieved the Expected Standard in reading and maths in 2019. Although we can't externally validate more recent data, our internal data in 2020 and 2021 continued to be very favourable.

In November 2021, we asked the families of children with SEN to give us feedback on the support that their children receive at Colby School. 87% of respondents reported that they were very happy (67% said 'completely happy' and a further 20% said that they were happy 'to a large extent').

Finally, Colby School believes that involving pupils and their families in decisions about their support is crucially important to ensuring that the right provision is put in place. You will see examples of how we involve children and their families throughout this report.

For more information about our ethos and core values, please see our school website.

<http://www.colby.norfolk.sch.uk/home.htm>

HOW DOES THE SCHOOL KNOW IF MY CHILD MIGHT NEED EXTRA HELP?

IDENTIFYING CHILDREN WITH SEND

Class teachers, support staff, families and, of course, children themselves, may be the first to notice a difficulty with learning. At Colby we focus on identifying a child's barriers to learning, rather than looking only at diagnostic labels. Examples of barriers to learning could include: speed of processing, reading, working memory, anxiety, attention, hearing, social communication skills, language comprehension etc. Barriers can be identified in a range of ways: through conversations with children and families (pupil progress meetings take place in the Autumn and Spring Terms); through observations by school staff; or through informal/routine assessments. We consider how a barrier to learning is impacting a child and what we can do to overcome or remove these barriers.

In addition to targeted assessments for individual children, we carry out some routine screening of all children to look out for indicators of specific areas of difficulty. Children in our Reception Class are assessed on entry in line with Foundation Stage Guidelines. This year, we will also be screening all Reception children using the LanguageScreen assessment tool (detailed information will be sent to families before this is carried out). This will help us identify any children who would benefit from the Nuffield Early Language Intervention (NELI), a programme which has been found to

improve children's language and early literacy skills. Hearing impaired children and those with sight difficulties will be known to the school through Virtual School Sensory Support (VSSS).

For some learners a more formal or diagnostic assessment may be helpful, which could involve the class teacher, SENCo or external professionals. Some specialist support is provided through Norfolk County Council, as described on the Local Offer website, including School to School support, Educational Psychologist services and the school nursing team. Some support is available for free, while other services incur a cost. We may also suggest that families make an appointment with their GP for a referral.

Once we have gathered all the relevant information through a combination of the methods mentioned above, we work together to ensure that the child receives support that is designed to help them overcome or remove their barriers to learning.

The following school policies provide further information about how Colby school identifies need and makes provision for learners with SEN. All of these can be accessed on our school website <http://www.colby.norfolk.sch.uk/home.htm>.

To find the policies please click the 'About Us' tab and then go to the 'Policies' page:

- SEND and Inclusion Policy
- Supporting pupils with Medical Conditions (see Section 7 of the SEND and Inclusion Policy)
- Accessibility Plan
- Safeguarding Policy
- Behaviour Policy
- Complaints Policy
- Admissions Policy
- Equality Information and Objectives Policy

HOW DO WE SUPPORT LEARNERS WITH DIFFERENT AREAS OF NEED AT COLBY SCHOOL?

At Colby School we are committed to ensuring that all learners have access to high quality learning opportunities. Every teacher is expected to teach at a range of levels that reflect the pupils' range of interests and understanding; this is called the normal differentiated curriculum. If your child is identified as having SEN, our job is to offer them something 'extra' that is 'additional to or different from' the normal differentiated curriculum. Any 'extra' provision or intervention is dependent on the individual's needs and is designed to overcome or remove barriers to their learning and we work closely with the pupil and their families to determine the right provision.

Our [Provision Map](#) describes the range of teaching strategies and interventions that we use to support learners with SEN. The support is set out in three columns: **Quality First Teaching (QFT)**, **Interventions** and **Specialist Support**. These are explained below.

CLASSROOM SUPPORT – QUALITY FIRST TEACHING

Every teacher is expected to adapt their classroom, teaching and resources to help children with SEN make the best progress they can. To enable this to happen the Headteacher and SENCo support teachers by providing advice and access to high quality training. Our [Provision Map](#) outlines the ways teachers support children with SEN within the classroom.

At the current time, we have no children in school with physical or sensory needs who require specialist equipment or adaptations to the physical environment.

INTERVENTIONS

Sometimes a child may benefit from a specific intervention outside the classroom, working individually, or in a small group, with a member of staff. These specific, time-limited sessions focus on helping a child make progress with key skills or knowledge and/or removing barriers to learning. For examples of this kind of additional support for learning please see our [Provision Map](#).

Children with different areas of need may also benefit from extra time or support with reading during exams and assessments.

EXTERNAL AGENCY SUPPORT

Colby School has access to a range of external support services. Some of these are provided for free, but many are paid for by the school from the SEN Notional Budget or the Whole School Budget. External agencies are involved on a case-by-case basis, based on need. Sometimes the child will work directly with an outside agency, and at other times the specialist support will be delivered by school staff under guidance from external specialists.

Below you can see some examples of professionals, agencies and networks that we have worked with in the past two years:

- Educational Psychology Specialist Support (EPSS). The EPSS team is a multi-disciplinary team, with Educational, Clinical and Occupational Psychologists, Specialist Learning Support Teachers, and the Critical Incident Lead Officer, who has a background in social work and education.
- Dyslexia Outreach Service. This subscription service offers practical support and training to schools with regard to their provision for dyslexic learners. They also carry out diagnostic assessments for an additional cost.
- School 2 School support. This is a service offered by the consortium of Norfolk Complex Needs Schools, formally known as Trust Norfolk-SEN. School 2 School Support offers support to school staff and learners to develop a climate of opportunity and success for all.
- Emotionally-based school avoidance team (strategies to support SEMH needs).
- SENSi - Paediatric Occupational Therapists and Advanced Practitioners in Sensory Integration (SI) and Sensory Attachment Intervention (SAI) providing treatment for a wide range of Sensory Processing Disorders (SPD) and difficulties relating to SI, SAI and SPD.

- Virtual School SEND. The NCC service for educators providing training, advice and support.
- Neurodevelopmental Service. Norfolk Community Health and Care NHS Trust.
- The Essential SENCo Network – Willow Tree Learning. A professional forum for SENCos and SEN Practitioners led by Judith Carter, Educational Psychologist.
- SEN Forum (Local Authority). This SEND Forum for SEND professionals is led by the Virtual School for SEND.
- Child and Adolescent Mental Health Service (CAMHS)
- Education High Needs SEND Service.
- Regional SEND leads at Nasen Whole School SEND.
- Just One Norfolk health services.

We also access the following services when needed: Nelson’s Journey – Child Bereavement Charity; Alpha Inclusion & Communication, The Benjamin Foundation Emotional Wellbeing Support.

SUPPORTING FAMILIES AND CHILDREN WITH SEN DURING THE COVID-19 GLOBAL PANDEMIC

From March 2020, when schools in England first went into lock-down, families of children with SEN were telephoned weekly by their class teacher and the SENCo or assistant SENCo. Families were offered additional support with remote learning, including loans of IT equipment, differentiated workbooks and worksheets. Some children were provided with a personalised curriculum. Many children with SEN were spoken to directly by their class teachers or the SENCo/ Assistant SENCo to offer encouragement and support.

Some children with SEN were invited into school during the lock-down period and they were provided with an education which included sessions on positive mental health and well-being.

From September 2020, children completed two weeks with their old class teachers, concentrating on positive mental health and well-being, before transitioning to their new class.

Some SEN children were selected for individual or small group tuition sessions before or after school during Autumn 2020 and Spring and Summer 2021. These sessions were taught by the Headteacher, Assistant SENCo, Year 1 teacher, Year 1 teaching assistant and an HLTA.

This year, we will continue to offer additional support where needed to address any issues with learning or wellbeing linked to the pandemic.

HOW DO WE FIND OUT IF THIS SUPPORT WORKS?

Checking children’s progress is an integral part of what we do at Colby School. Progress data is scrutinised by the senior leadership team, governors, local authority and Ofsted. There are termly meetings between the SENCo and class teachers to review the children’s needs and decide if further interventions, external specialist support or a change in approach are needed. The Governors also see our Provision Map and check we are doing what we say and that it makes a difference to the progress of children with SEN.

One vital way that we review the effectiveness of our SEN support is through the '**graduated approach**'.

THE GRADUATED APPROACH

We follow a four-part cycle known as '**the graduated approach**'. This process helps us make sure that the support we are giving is effective. It is really important that children and their families are closely involved in reviewing this support throughout the process. The four parts of the graduated approach are: **assess, plan, do** and **review** and these are explained below:

- **Assess:** we assess using information from parents and other family members, children, school staff and sometimes other professionals. We use a variety of initial assessments which can help us to identify the child's needs so that the right SEN support is given. These assessments could focus on any of the [four broad areas of need](#).
- **Plan:** Taking account of the views of children and their families and of the child's needs, we decide what SEN support will be put in place to achieve the desired outcomes. This could be in-class support, interventions or specialist support. Every term, the SENCo, teacher, learner and their family will talk together before we decide what kind of help we give a child. This includes a one-to-one pupil-friendly interview with every child on the SEN Register to help them give their views on how they are supported. We also agree what we expect to be different following the implementation of this extra support, and when we will next review things.
- **Do:** Working closely together, we do what we have planned.
- **Review:** We use assessments at each review point (termly) and compare the results to the initial assessments that we did at the start of the process. This allows us to review whether the SEN support has had a positive impact and what needs to happen next. We share this information about progress with families and children at each review point. We do this through pupil progress review meetings and written feedback.

At Colby, details from this support cycle are written down in a **Communication Passport**. Every child on the SEN Register has a Communication Passport, which describes the child's strengths, interests, areas of difficulty, targets and strategies that help them and the outcomes of each review process. They are used to make sure that everyone who works with the child knows about them and can use the information to help them give the right support. The Communication Passports are popular with Colby families. In a survey in November 2021, 86% of families who responded rated the Communication Passports as very 'helpful and easy to understand'.

The majority of learners with SEN will have their needs met by this **graduated approach**. However, if a child with SEN does not make progress despite the additional provision set out in their Communication Passport, families or the school can request an Education, Health and Care needs assessment so that the Local Authority can decide if there is a need to provide an Education, Health and Care Plan (EHCP).

If a child has an EHCP, this is formally reviewed with families annually, in addition to the less formal termly meetings. These pupils will receive additional funding to support their needs. Further information about EHCPs can be found [here](#).

HOW DOES THE SCHOOL IMPROVE THE SOCIAL AND EMOTIONAL DEVELOPMENT OF PUPILS? WHAT DOES THE SCHOOL DO TO SUPPORT GOOD MENTAL HEALTH?

Colby School is committed to being a healthy and safe school. A huge emphasis is placed on developing our children's physical and mental well-being. Below you will see some of the core values we hold dear, which guide how we do things here at Colby School:

With happiness

We all know that people do their best when they are happy and enthusiastic. We aim to create a safe and inclusive learning journey that supports physical and emotional wellbeing. We believe childhood should be treasured and enjoyed and here at Colby you will always hear laughter and see excitement.

With ambition

Confidence and enthusiasm can allow children to take control of their learning and allow them to create the lives they want. We encourage everyone to take a chance, learn from mistakes, and celebrate success.

With kindness

The school motto is to treat others as we wish to be treated. We celebrate individuality and diversity, making sure everyone is heard.

Through teamwork

By working together, families and professionals, we believe that we can achieve more. Through positive personal relationships and clear communication, we can secure the best outcomes for all.

Our school's ethos is: **Everyone leads, everyone learns, everyone matters**. We believe that the pupil leadership element of our school ethos is also key to promoting wellbeing, by helping to foster independence, boost confidence and self-esteem and a sense of personal responsibility. Children with SEN enjoy a range of leadership roles at Colby School including: School Council, Pet Care and Buddies (other roles are not listed to avoid identifying individual pupils).

As well as an ethos and culture that we feel improves the emotional, mental and social development of pupils, we also ensure that children have access to a range of support for developing emotional literacy and wellbeing. This includes a wide range whole school approaches, interventions and specialist support as outlined on [the SEMH section of our Provision Map](#).

Families and the school also have access to expert advice through a range of external agencies. Please speak to us if you are worried about a child's mental health. Further expert advice and support can also be found here:

- Just One Norfolk
 - Visit: <https://www.justonenorfolk.nhs.uk/emotional-health>
 - Phone: Just One Number on 0300 300 0123
 - Text: Parentline on 07520 631590

HOW WILL MY CHILD BE INCLUDED IN ACTIVITIES OUTSIDE THE CLASSROOM INCLUDING SCHOOL TRIPS AND BREAKFAST AND AFTER-SCHOOL CLUBS?

ACCESS AND ENGAGEMENT

At Colby School, we want to ensure that pupils with SEN can engage in all the activities of the school, including school trips, social times and extra-curricular activities, alongside those who do not have SEN.

In 2020 - 2021 we are offering a range of additional clubs and activities. We are committed to making reasonable adjustments to ensure participation for all, so please contact our SENCo or Headteacher via the office (Tel: 01263 733381 or email office@Colby.norfolk.sch.uk) to discuss specific requirements.

During the Summer Term 2021, we carried out a monitoring exercise and looked at the number of pupils with SEN attending each of the 11 different before- and after-school activities taking place during the period of one week. Clubs included: breakfast- and after-school clubs, football, golf, one-to-one and small group tuition (by invitation), dance clubs (KS1 and KS2), dodgeball, cricket and writing club.

We saw that pupils with SEN represented 26% of all pupils who attended even though this group only represented 14.5% of the student population at this time.

In the Autumn Term 2021, another monitoring activity showed that 28 out of 139 leadership roles across the school were filled by pupils on the SEN Register. This equated to 20% of all roles (pupils with SEN represented 19% of pupils at the school at the time of the audit).

Leadership responsibilities fulfilled by pupils on the SEN Register included pupil 'senior leadership' roles, eco council, school council, outdoor learning, librarians, sports leadership, pet care, reading buddies, subject leaders, cloakroom monitors and other classroom responsibilities.

We are very proud of how successfully we enable children with SEN to access opportunities outside the classroom. We do this in the following ways:

- By providing extra support where needed to ensure we are able to meet the needs of all pupils. This could include additional teacher/teaching assistant support or peer support including buddying or mentoring by older pupils.
- By ensuring that pupils with SEN are supported to give their views about the kinds of clubs they would like to attend, through participation in School Council and pupil questionnaires and interviews about SEN provision.
- By matching leadership roles to pupils' strengths and interests.
- By discussing any concerns expressed by children or families about activities at the earliest possible time to ensure that we can overcome any barriers.
- Adjustments to equipment to provide opportunities for success: e.g. sports equipment.

- Adjustments to the physical environment to encourage attendance e.g. the provision of a quiet/low stimulation areas and also by providing some clubs by invitation only to ensure the right environment.
- By subsidising some clubs.

Clubs vary from term to term and in recent years we have also offered: Spanish club, cooking, choir, hand bells, mindfulness, netball, table-tennis, pre-school 'Stay and Play', cross-country, tag rugby, knitting, Lego club, maths club and outdoor writing.

WHAT TRAINING HAVE THE STAFF WHO ARE SUPPORTING CHILDREN WITH SEN HAD?

RECENT TRAINING (LAST 2 YEARS)

At Colby school we are committed to providing staff with high quality training and professional development opportunities. Staff have access to a variety of specialist SEND training courses delivered in-house or by external providers (both remotely and in person). The SENCo regularly attends the **Norfolk SEND Forum** and Willow Tree's **Essential SENDCo Network** and Annual Conferences.

In addition, below are details of specialist SEND training undertaken by staff at Colby School in the last 2 years.

	Who	When
SEND Leadership		
Census training (NCC – Inclusion, Learning and SEND)	SENCo	21 September 2021
Webinar: The SEND Review Process - Ensuring Impact for All. Whole School SEND/NASEN. David Bartram	SENCo	3 July 2021
Element 3 Funding workshop (SEN) NCC	SENCo	24 June 2021
Annual Review of EHC Plans - NCC	SENCo	22 June 2021
SEND surgery with Virtual School for SEND NCC team	SENCo	16 March 2021
SEND through the OFSTED Framework (WS SEND, VS SEND, NASEN)	SENCo	3 March 2021
Every Leader a Leader of SEND (WS SEND VS SEND NASEN)	SENCo	2 March 2021
The role of the SEND governor	SEN Governor	December 2020
Family Support Process	SENCo and Deputy Head	22 November 2019
SEND -The Governors' Role	SENCo and Headteacher	19 November 2019
Training to support all pupils with SEND		
Communication Passports: barriers to learning, legal requirements, coproduction, identifying types of SEN	All teachers	1 September 2021
Provision expected at SEN Support (PEaSS)	All teachers	21 June 2021

Key themes from Chapter 6 of the SEN Code of Practice	Teachers and HLTAs	19 April 2021
Celebrating Learning in the Outdoors	KS1 teacher	3 October 2019
Training to support Social, Emotional and Mental Health needs		
Nurturing Wellbeing - practical support for developing wellbeing for pupils, staff and families (NCC)	Whole staff	28 June 2021
Understanding and supporting complex behaviour - Willowtree Learning. Essential SENCo Network – Spring CPD	SENCo and Asst SENCo	17 March 2021
Building Mental Wellbeing into the curriculum for learners with SEND - Barry Carpenter VS SEND, NASEN CONF (4.3.21)	SENCo and Asst SENCo	4 March 2021
Mental Health and wellbeing in pupils with SEND	Asst SENCo	20 January 2021
Restorative approaches Pt 1 & 2	Headteacher	December 2020
Mental wellbeing teacher training module (ITT)	Asst SENCo	2 September 2020
Supporting Pupil and Student Mental Wellbeing DfE webinar	SENCo	2 September 2020
Approach to Positive Behaviour Level 1, 2 & 3 (NAPPI UK)	TA	August 2020
Exploring anxiety	TA	10 June 2020
Adverse Childhood Experiences (ACEs) and Early Trauma https://www.acesonlinelearning.com/	Whole staff	14 May 2020
Attachment in the Early Years (OU)	Whole staff	1 May 2020
Norfolk Steps Service Tutor Refresher Training (Step On/Step Up)	Headteacher	17 March 2020
EYFS wellbeing – Educator Solutions. Star Base SRB	KS1 teachers and TAs	23 January 2020
World Mental Health Conference (NCC)	Headteacher	10 October 2019
Training to support Communication and Interaction		
Tools for supporting Learners with Autism – Willowtree Learning. Essential SENCo Network – Summer CPD	SENCo and Asst SENCo	24 June 2021
3-day Sounds-Write Symposium. Various literacy sessions including: Developmental Language Disorder and Linking language and cognition in classroom instruction	Asst SENCo	24 May 2021
Speech and Language Therapy Workshop	SENCo	31 October 2019
Training to support Cognition and Learning		
Higher Level Reading Workshop: Dyslexia Outreach Service	SENCo	17 June 2021
Memory and Primary SEND - Webinar (NEU)	SENCo	12 June 2021
3-day Sounds-Write Symposium. Various literacy sessions including: Linking language and cognition in classroom instruction; Getting the most	SENCo	24 May 2021

out of intervention; Spelling interventions in Years 3-6; Progress v. Proficiency		
Misconceptions in Maths (NCC, NPDC)	SENCo	1 March 2021
Working Memory (Dyslexia Outreach)	SENCo	25 February 2021
Understanding Dyslexia	TA	6 May 2020
Dyslexia training. Completed all 4 modules of Primary Inclusion Development Programme: Dyslexia	SENCo	25 March 2020
SEN intervention training (Clicker) EPSS	Headteacher and SENCo	9 January 2020

Training that is planned and secured for the academic year 2021-2022 includes:

	Who	When
SEND Leadership		
NCC SEND Forum	SENCo	13 October 2021
Data and Provision - Inclusion in a nutshell and INDES and IPSEF - NCC	SENCo	18 October 2021
SEN support training for professionals Norfolk SENDIASS	SENCo	19 October 2021
Willowtree Learning. Essential SENCo Network – National and local SEN news and data updates, plus the following CPD sessions: <ul style="list-style-type: none"> Demonstrating SEND Intent, Implementation and Impact Assuring the relevance of the curriculum for learners with SEND 	SENCo	9 November 2021
NCC SEND Forum	SENCo	26 January 2022
Willowtree Learning. Essential SENCo Network	SENCo	1 March 2022
NCC SEND Forum	SENCo	18 May 2022
Willowtree Learning. Essential SENCo Network	SENCo	22 June 2022
Training to support all pupils with SEND		
High Quality Teaching and SEND NCC Learning and SEND team	All teachers	22 November 2021
Training to support Communication and Interaction		
Nuffield Early Language Intervention Course 1 – Language Fundamentals Course 2 – Delivering NELI	Headteacher, SENCo, Class teacher, TAs	10-12 hours each - Autumn Term 2021
Supporting Speech and Language in the Early Years Wendy Lee - SENDCast	SENCo	October 2021
LanguageScreen <ul style="list-style-type: none"> Identifying children for NELI Using LanguageScreen to monitor progress 	Headteacher, SENCo, Class teacher,	Autumn Term 2021

	TAs	
Training to support Cognition and Learning		
Inclusive Maths - Bridging the gap between abstract and concrete NASEN and Meeting Needs in Maths - NASEN	Maths subject leader, SENCo	Autumn Term 2021
Dyslexia Outreach Service – Spelling strategies KS2/KS3	English Subject Leader, SENCo,	8 February 2022
Dyslexia Outreach Service – Maths difficulties KS2/KS3	Maths subject leader, SENCo	16 March 2022
We are currently confirming the SEN training programme for the remainder of this year and will update this information shortly.		

HOW WILL THE SCHOOL LET FAMILIES KNOW ABOUT THINGS?

WHAT DO I DO IF I WANT TO TALK TO SOMEONE AT SCHOOL?

WORKING WITH FAMILIES

At Colby School, we are committed to working closely with the families of children with SEN. We want parents and carers to feel that they can talk to the SENCo, teachers and the Headteacher about their children on an everyday basis. Below are some of the ways we work with families.

Families of children with SEN:

- will receive a SEN update email from the SENCo every half term.
- will have regular informal opportunities to talk to teachers, the SENCo and the Headteacher to raise any concerns when dropping off or picking up their child or during events such as Family Fridays.
- can contact the SENCo (Hannah Everett on heverett9hrw@nsix.org.uk) or the Headteacher (Christine Mead on head@colby.norfolk.sch.uk) to request a meeting to discuss any concerns.
- are invited to share their views and participate in discussions about the education of their child during parents' evenings during the Autumn and Spring Terms and by providing written feedback to the Summer Term report (with an option to discuss this).
- are invited to additional termly SEND meetings to discuss the special educational provision for their child.
- are invited to take part in parent governor elections.
- receive questionnaires and surveys from the school and the governing body to allow them to give their views on key issues. These views then help to inform the review and development of the school offer and policies.
- can contact the designated SEND Governor.
- receive useful SEN-related information via newsletters and half-termly emails, such as signposting to useful events and training.
- receive a daily home-school contact books where needed.

- take part in Family Fridays (when weather and daylight allows).

We are always looking for ways that we can improve the way we work with families. This year we will have a particular focus on the ways we engage with families. We are looking for family members and children who would be willing to get involved and discuss what more we could do to work in partnership with families. If you would be willing to be part of these discussions and/or work with us in any of the following ways, we would love to hear from you.

- Share your story of being a child with SEN or a family member of a child with SEN at Colby school. This could be reassuring to other parents so that they know they are not alone. Families and children also may have useful tips for others about how to get the best out of the school system, based on their own experiences of Colby School.
- Give feedback on SEN information provided by the school to make it as parent-friendly as possible. This could include this SEN Information Report, the school website SEN area and newsletters etc.
- Suggest ways we could improve the way we work with families. Possible ways to expand our offer would include the introduction of an informal SEND Surgery where families could meet each other and the SENCo/SEN governor to talk about SEN provision and any concerns you may have. But we would love to hear any other ideas you have.

If you have worries about your child, or you would like to get involved in discussing the way we support children and families, please contact our SENCo, Hannah Everett via the school office or via email: heverett9hrw@nsix.org.uk.

HOW WILL THE SCHOOL HELP MY CHILD GET READY FOR THEIR NEXT STEPS: JOINING COLBY SCHOOL; MOVING TO A NEW CLASS/TEACHER; THE TRANSITION TO SECONDARY SCHOOL?

JOINING COLBY SCHOOL

When a child joins Colby School in Reception, the class teacher will liaise with the child's family and their Early Years Provider. Families also have opportunities to visit the school and speak to staff. Children attend transition sessions and meet the adults that they will be working most closely with.

If a child joins Colby School in another year group, a similar process is followed. We will speak to new children and their families, as well as contacting your child's previous school so that we can gain an understanding of the needs of new pupils. If a child has SEN we will write a [Communication Passport](#) for that pupil which will be shared with all staff who are working with that child. Children and families will have opportunities to visit the school and additional support (such as being given a 'buddy' in their new class) will be offered.

TRANSITION

Moving on is a part of life for all learners. This can be transition to a new class in school, having a new teacher, or moving on to another school. Colby School recognises that change can be

unsettling and works in partnership with children, families and other providers to plan for and provide positive transitions for our learners with SEN.

Transition will be discussed with you and your child to ensure that your views are understood and you are involved with planning and decision making. Moving classes is discussed at the child's summer term review meeting (or earlier as needed). Transition to secondary schools will be discussed in the summer term of their Year 5 to ensure time for planning and preparation. In some cases, we will begin supporting pupils to think about future goals and transition even earlier. This may include transition-focussed targets in their [Communication Passports](#) and additional support to reach these goals. Staff at Colby School will have contact with the new school to ensure that all relevant information is passed on. Some children may benefit from additional visits to their new school and staff at Colby have sometimes accompanied the child on these visits. Other initiatives include the use of a transition book for their new school or class with photographs of people and places, visual timetables, a buddy in the new class etc.

HOW AND WHO DO I TALK TO IF MY CHILD ISN'T GETTING THE SUPPORT THEY NEED OR IF I HAVE ANY OTHER CONCERNS?

HAVE YOUR SAY AND HOW TO CONTACT US

Colby School welcomes everyone helping to shape and develop provision for our learners, aiming at achievement for all. If at any time you have comments, feedback or ideas about any area of our SEN provision, we would love to hear from you. Please contact any of the following:

Headteacher: Mrs Christine Mead (head@colby.norfolk.sch.uk)

SENCo: Ms Hannah Everett (heverett9hrw@nsix.org.uk)

SEN Governor: Jill Steward (Jsteward.colby@gmail.com)

All of these members of staff can be contacted via the school office on: 01263 733381.

COMPLAINTS

If a family is unhappy with the provision made at Colby School and they wish to make a complaint, we strongly encourage them to initially speak to the class teacher, Headteacher or SENCo regarding their complaint via the school office on 01263 733381. If the issue cannot be resolved at this level the family would be directed to the school complaints procedure.

The Complaints Policy can be accessed on our school website:

<http://www.colby.norfolk.sch.uk/home.htm>. To find the policy please click the 'About Us' tab and then going to the 'Policies' page.

Further support available to families who wish to make a formal complaint can be found here:

<https://www.norfolk.gov.uk/children-and-families/send-local-offer/education-and-learning/support-for-learning/special-educational-needs-sen-support/reaching-agreement-sen-support>

WHERE CAN I GET MORE INFORMATION?

School leaders, working with the governing body, will always consider how other bodies, including health and social services, local authority support services and voluntary organisations might support the school in meeting the needs of our pupils with SEN and their families. Please see below information on other useful external support services that are regularly involved in meeting the needs of pupils with SEND and in supporting their families:

The Norfolk SENDIASS (Information, Advice and Support Service)

The Norfolk SENDIASS provides information, advice and support to children, young people and parents/carers about SEND. This includes health and social care where it is linked to education. It is a free, dedicated, confidential and impartial service based in Norwich. You can contact the service by calling 01603 704070, or emailing norfolksendiass@norfolk.gov.uk. You can also find more information on their website:

<https://www.norfolksendiass.org.uk/about-us/about-us/>

The Norfolk Local Offer

The Local Offer sets out the local services available to support children and young people with SEND and their parents and carers. It includes all the information about **education** and **health and social care** in one place. To access the Norfolk Local Offer click on this link:

<https://www.norfolk.gov.uk/children-and-families/send-local-offer>

Just One Norfolk

Just One Norfolk is the single point of access for all Norfolk Healthy Child Programme services. Your call might be for an appointment change, or you might have a parenting question or a worry about your child's physical or emotional health.

- Just One Norfolk
 - Visit: <https://www.justonenorfolk.nhs.uk/>
 - Phone: Just One Number on 0300 300 0123
 - Text: Parentline on 07520 631590

This SEN Information was shared with governors in October 2021. It is updated annually and published on school website.

	Whole school quality first teaching provision – all pupils
<p>Applicable to all four broad areas of SEN</p>	<ul style="list-style-type: none"> • High expectations for all children. • Differentiating the curriculum: adjustments made to planning, activities and outcomes as needed to meet needs and ensure all children make progress. <ul style="list-style-type: none"> ○ Teacher considers the teaching approaches that will work best to engage children and help them overcome any barriers to learning. ○ Planning lessons that build on what children already know. • Whole school positive behaviour policy. • Setting tasks with clear goals and timescales for completion. Tasks and instructions are broken down into stages. • Having clear and consistent classroom routines and explicit expectations for learning behaviour. • Adjusting timetables to allow intervention work to take place, while still allowing pupils access to a broad and balanced curriculum. • Using flexible grouping to allow pupils to work with a variety of different children. • Remote learning available when pupils are unable to attend lessons, with learning revisited with pupils on their return.

Area of Need	All pupils – Quality First Teaching	Pupils with SEND – Catch Up & Early Intervention	Pupils with SEND - Personalised Specialist Support
Cognition & Learning	<ul style="list-style-type: none"> • Differentiating delivery e.g. longer processing times, reading instructions aloud etc. • Visual aids used during teaching. • Modelling and worked examples. • Providing easily accessible, clearly labelled resources (picture and word labels) and strategies to support independent learning (e.g. word banks, writing frames, concrete resources in maths). • Considering where a child sits in the classroom to give them the best access to the support they need or to minimise distraction. • Displays and working walls. • Times tables rockstars and other kinaesthetic learning activities. • Making written information more accessible (e.g. alternatives provided to reading instructions from the board – ‘talking tins’ or individual printed or written instructions on table). • Additional support provided during the lesson by teachers and support staff. • Giving instructions in small chunks with visual clues. Checking for understanding by asking children to tell you what they have to do. • Daily phonics (Reception, Y1 and beyond as required). • Daily mile timetabled to provide movement break for improved focus in following lesson. 	<ul style="list-style-type: none"> • 1:1 and small group ‘catch up’ work in Maths. • 1:1 and small group ‘catch up’ work in Literacy. • Differentiated ICT such as: <ul style="list-style-type: none"> ○ Lexia Core 5 reading programme ○ IXL and Sumdog. • Pre-teaching of key vocabulary. • Leitner system. • Precision teaching for reading and spelling. • Guided reading groups. • Reading partners. • Additional phonological awareness interventions. • Additional individual reading. • Focused group work with adult (e.g. Teacher, TA, Volunteers) Daily 1:1 reading and daily phonics. 	<ul style="list-style-type: none"> • Input from Educational Psychologist. • Additional SATs /test access arrangements. • Scribes. • Sensory diet activities. • Dyslexia Outreach Service support.

Area of Need	All pupils – Quality First Teaching	Pupils with SEND – Catch Up & Early Intervention	Pupils with SEND - Personalised Specialist Support
Communication & Interaction	<ul style="list-style-type: none"> • Differentiating teaching, for example, giving longer processing times, pre-teaching of key vocabulary, reading instructions aloud, etc. • Offering peer to peer support (e.g. giving time to think and talk to a partner before answering a question). • Clear instructions including visual aids, broken into small steps. • Structured school and class routines. Visual timetable with symbols. • Children informed of change in advance. • Considering where a child sits in the classroom to give them the best access to the support they need or to minimise distraction/support sensory needs. • Language enrichment and vocabulary development through shared stories with pictures to support comprehension. • Modelling and worked examples. • Use of photos/pictures. • Buddies (YR/Y1 paired with Y5/Y56). Buddies also offered to new joiners in other year groups. • Differentiated questioning. 	<ul style="list-style-type: none"> • Nuffield Early Language Programme (to begin January 2022). • In class support from Teacher/TA with focus on supporting speech, language & communication. Individual reinforcement of task using simplified language, repeated instructions and key information. • Talk stickers detailing the day’s activities to allow families to discuss learning and play with their child. 	<ul style="list-style-type: none"> • Input from Educational Psychologist. • Additional National Test access arrangements. • Transition support. Children are informed about changes in advance and extra support is put in place. • Social stories.

Area of Need	All pupils – Quality First Teaching	Pupils with SEND – Catch Up & Early Intervention	Pupils with SEND - Personalised Specialist Support
Social, Emotional & Mental Health	<ul style="list-style-type: none"> • Whole school Positive Behaviour Policy and anti-bullying culture. • Buddies (YR/Y1 paired with Y5/Y56). Buddies also offered to new joiners in other year groups. • Celebration assemblies and house points. • Promotion of Growth Mindset. • Circle time. • Class rules. • Flexible seating arrangements and quiet/low-stimulation areas. • Daily Mile. • Family Fridays. • Parent and pupil questionnaires. • School council. • Use of Newsletters to celebrate successes in and out of school. • School mental health champion. • Meditation and de-escalation techniques (Step On approach). 	<ul style="list-style-type: none"> • Zones of Regulation. • Daily/weekly/half-termly check-ins. • Gardening groups and Eco teams. • Focussed Social time adult supervision. • School pet duties. • Small group or individual sessions teaching relaxation techniques such as mindfulness. • Additional break and lunchtime social support. • Zones of Regulation. • 1:1 ‘Walk and Talk’ sessions – this may be weekly or as needed and could have an emotional literacy teaching focus or simply a nurture ‘check in’. • 1:1 and small group sessions teaching mindfulness and self-regulation techniques • Providing quiet spaces for children to access when they need it. 	<ul style="list-style-type: none"> • Input from Educational Psychologist. • Input from SENSi - Paediatric Occupational Therapists and Advanced Practitioners in Sensory Integration (SI) and Sensory Attachment Intervention (SAI). • Input from Emotionally-based school avoidance team. • Home-school book – personalised emotional and learning 5-point scale. • Transition support. Children are informed about changes in advance and extra support is put in place. • Personalised reward charts. • Sensory diet activities. • Social time support. • Signposting to external agencies as appropriate.

Area of Need	All pupils – Quality First Teaching	Pupils with SEND – Catch Up & Early Intervention	Pupils with SEND - Personalised Specialist Support
Sensory and/or Physical	<ul style="list-style-type: none"> • Flexible seating arrangements Considering where a child sits in the classroom to give them the best access to the support they need or to minimise distraction. • Motor skill development activities and letter formation. • Chunky pencils/pencil grips. • Left-handed equipment. • Anti-glare IWB backgrounds. • Daily Mile. • Outdoor Learning. • Mindfulness and other relaxation techniques. 	<ul style="list-style-type: none"> • Personalised lunchtime arrangements. • Personalised lunchtime/break time arrangements. • Timetabled ‘Sensory Diet’ activities. • Coordination and fitness group. • Handwriting group. • Modified games and activities. • Handwriting programme. • Fine motor skill development activities. • Providing quiet spaces for children to access when they need it. 	<ul style="list-style-type: none"> • Input from Educational Psychologist. • Input from SENSi - Paediatric Occupational Therapists and Advanced Practitioners in Sensory Integration (SI) and Sensory Attachment Intervention (SAI). • Personalised lunchtime arrangements - menu, supervision, rewards, etc. • Anti-distraction work station/screens for work station. • Sensory diet activities. • Movement breaks. • Pencil grip.
EAL	<p>There is currently no requirement for specific interventions for learners with English as an additional language (EAL) at Colby School. However, members of staff have received training in how to support EAL learners and are aware of the support that would be required if the need arose. Many of the strategies used to support learners with Communication and Interaction difficulties would also support learners with EAL.</p>		

APPENDIX 2 – SEND ACRONYMS

ASD	Autistic Spectrum Disorder
C&I	Communication and Interaction
C&L	Cognition and Learning
CAMHS	Child and Adolescent Mental Health Service
CoP	Code of Practice
CPD	Continued Professional Development
EAL	English as an Additional Language
EHC	Education, Health and Care
EHCP	Education, Health and Care Plan
EP	Educational Psychologist
EPSS	Educational Psychology and Specialist Support
HLTA	Higher Level Teaching Assistant
IASS	Information and Advice Support Service
IWB	Interactive White Board
LA	Local Authority
NASEN	National Association for Special Educational Needs
NCC	Norfolk County Council
NELI	Nuffield Early Language Intervention

P&S	Physical and/or Sensory
PEaSS	Provision Expected at SEN Support
QFT	Quality First Teaching
SAI	Sensory Attachment Intervention
SATs	Standard Assessment Tests
SEMH	Social, Emotional and Mental Health
SEN	Special Educational Needs
SENCo	Special Educational Needs Coordinator
SEND	Special Educational Needs and Disabilities
SENDIASS	Special Educational Needs and Disabilities Information and Advice Support Service
SI	Sensory Integration
SIR	Special Educational Needs Information Report
SLCN	Speech Language and Communication Needs
SPD	Sensory Processing Disorders
TA	Teaching Assistant
VSSS	Virtual School for Sensory Support
WSEND	Whole School SEND