

Secondary NQT Recruitment 2011

Email alert system:

Headteachers and governors might like to know that as soon as an advertisement for a vacancy suitable for an NQT is received for placement by the HR Recruitment Team (Shared Services) a copy passes to Steve Hardy and Liz Buckland who proactively market your vacancy.

Steve and Liz email all the relevant students/trainees from the 500+ database of people whom they have met and who have expressed an interest in an NQT post in Norfolk drawing their attention to your vacancy.

Wherever possible Steve and Liz like to be able to give them a name and telephone number of someone at your school with whom they can have an informal discussion about the vacancy. This is a highly valued feature of their communication with students, particularly students training in other parts of the country who are perhaps wavering between whether to apply or not. A positive informal conversation can often make the difference between applying and not applying.

Steve and Liz can only include this key information if it is featured in your advertisement.

This is one of the ways Steve and Liz are working to help increase the number and quality of suitable applicants for your vacancies.

NQT Register:

Steve and Liz also remind you that if you are looking for an NQT (and currently subscribe to HR Package A, B or C) you can view details of around 95+ students/trainees (including 9 Mathematicians and 23 Scientists – of whom 7 are Chemistry specialists and 3 are Physicists) keen to secure an NQT post in Norfolk via the Norfolk NQT Register. This together with your vacancy on the Norfolk School jobs site and their email marketing might be all you need to secure the right NQT without any further advertising costs.

The NQT Register can be viewed by logging on to [Norfolk Schools](#), selecting 'Norfolk NQT Register' from the 'A-Z' and inserting your school's logon details.

Steve Hardy

Adviser, Governor Services NQT/HT Recruitment and Retention
Children's Services