

Children's Services Professional Learning and Development

Women Into Leadership - Keynote Conference (for all phases)

DateTimeVenueCourse CodeEvent Ref28/04/201109:30 - 16:00Norwich Professional Development CentreESXQ7A

Course Context/Audience:

Norfolk - like the rest of the country - is suffering from a dearth of good applicants to lead our schools. This is true of secondary and primary. All too often we are forced to re-advertise posts two or three times, or for small primaries, to consider the option of forming loose federations with neighbouring schools under one headteacher or sometimes linking more formally with the cluster high school.

Sometimes, the solutions are all around us. Why aren't more women applying for secondary headships? Why so few men in primary and insufficient numbers of women for an interview field? In Norfolk, there are very few BME candidates.

We have invited people from the National Strategies team - now operating as edsight - to help unravel these problems.

We will look at:

- strategies for women to progress into senior leadership and headship at all phases, including how to produce the right evidence to support your application
- examine the barriers that need to be overcome
- look at in-school preparation for leadership
- hear the experiences of a female head
- examine the research
- examine the Governing Body's role in succession planning

Leader: Bob Bond

Norfolk LA Schools who have bought into the Learning Diamond package: No further charge

(maximum of 2 places per school)

Other Norfolk LA schools: £50 per delegate (subsidised fee for Norfolk LA schools)

External Clients: £180.00

Phase: All Schools: Open to secondary and primary teachers, leaders and governors

Closing Date: 25/04/2011

Car Sharing: Within the Council we are trying hard to reduce our Carbon footprint and save resources by encouraging delegates to car share wherever possible. You may also wish to visit the liftshare website www.liftshare.com which is very useful for both routine and one off journeys.

How to book:

To apply for a place on this activity please visit our website at: http://www.cpd.norfolk.gov.uk/sdms/

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