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**Women Into Leadership - Keynote Conference (for all phases)**

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Date	Time	Venue	Course Code	Event Ref
28/04/2011	09:30 - 16:00	Norwich Professional Development Centre	ESXQ7	A

**Course Context/Audience:**

Norfolk - like the rest of the country - is suffering from a dearth of good applicants to lead our schools. This is true of secondary and primary. All too often we are forced to re-advertise posts two or three times, or for small primaries, to consider the option of forming loose federations with neighbouring schools under one headteacher or sometimes linking more formally with the cluster high school.

Sometimes, the solutions are all around us. Why aren't more women applying for secondary headships? Why so few men in primary and insufficient numbers of women for an interview field?

In Norfolk, there are very few BME candidates.

We have invited people from the National Strategies team - now operating as edsight - to help unravel these problems.

We will look at:

- strategies for women to progress into senior leadership and headship at all phases, including how to produce the right evidence to support your application
- examine the barriers that need to be overcome
- look at in-school preparation for leadership
- hear the experiences of a female head
- examine the research
- examine the Governing Body's role in succession planning

**Leader:** Bob Bond

**Norfolk LA Schools who have bought into the Learning Diamond package:** No further charge  
(maximum of 2 places per school)

**Other Norfolk LA schools:** £50 per delegate (subsidised fee for Norfolk LA schools)

**External Clients:** £180.00

**Phase:** All Schools: Open to secondary and primary teachers, leaders and governors

**Closing Date:** 25/04/2011

**Car Sharing:** Within the Council we are trying hard to reduce our Carbon footprint and save resources by encouraging delegates to car share wherever possible. You may also wish to visit the liftshare website [www.liftshare.com](http://www.liftshare.com) which is very useful for both routine and one off journeys.

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**How to book:**

To apply for a place on this activity please visit our website at: <http://www.cpd.norfolk.gov.uk/sdms/>

Admin contact:

Cindy Burton

Children's Services

Norfolk Advisory Service

Professional Development Centre

Woodside Road, Norwich, NR7 9QL

Telephone: 01603 307747 Fax: 01603 700236

Email: [cindy.burton@norfolk.gov.uk](mailto:cindy.burton@norfolk.gov.uk)