

Date: Spring term 2004

Dear Headteacher

#### GRADUATE TEACHER PROGRAMME

Following a successful bid for more Salary Grant funded training places and less places with Training Grant only under the GTP scheme, I would like to share with you, that, inclusive of the September 2004 intake, our expectation will be that GT trainees will be employed as supernumerary to the training school staff. This will mean that the majority of GT trainees will not be filling posts within schools, allowing them the necessary time and flexibility to train effectively.

A small number of Training Grant only places will be available, however these will only be offered to candidates with at least two terms' experience within schools.

The Management Group, at their last meeting, drew up essential and desirable criteria for GT places. These were:

##### **Essential:**

- Mathematics GCSE Grade 'C' or the equivalent.
- English GCSE Grade 'C' or the equivalent
- IF BORN September 1979 OR LATER: Science GCSE Grade 'C' or the equivalent
- A Degree 2:2 Class or above is preferred although a 3<sup>rd</sup> or ordinary degree will be considered.

##### **Desirable:**

- At least five years experience in employment, childcare or voluntary work
- Knowledge and/or experience in current educational practice
- Ability to work independently: willing to develop responsibility for own learning
- Have the high professional standards expected of a teacher

I am sure you will appreciate how beneficial this requirement will be, both to the GT trainees and to the schools in which they are training. Also, we have heard, (but not been officially informed) that there will be an increase in the salary grant from September to £14500 and of the training grant to £4500. This should ensure that schools do not have to meet any costs from their own budget. Please be aware however, that **all** trainees must have a contract of employment to take part in the GTP route, and that all CRB and health checks must be carried out. Salaries will be paid to the trainees by their training school in the usual way, and Salary Grants transferred to the training schools termly.

The closing date for applications for September 2004 is 31<sup>st</sup> March

I thank you for your continued support and interest in the programme.

Yours sincerely

**Gill Riley**  
DRB Manager and County Adviser for Professional Development