

network

The magazine of the Integrated Education Advisory Services

Professional
Collaboration:

Thetford Middle
Leadership

Wayland Strategic
Learning Partnership

Professional
Networks

Overseas
Partners



Welcome to the fourth edition of Network

In this first magazine for 2012, we showcase the value of partnership working and professional networks supported through the work of Norfolk Integrated Education Advisory Services (NIEAS).

You can read about a number of new initiatives and different models, designed to make the best use of professional collaboration and shared learning opportunities. As a taster of what we are doing in this edition, there is news about an exciting middle leadership programme with primary schools in Thetford, a new teaching and learning CPD strategy with Wayland Community High school and an overview of our growing range of professional networks. This climate of professional trust and respect is vital as we develop new ways of collaborating in the creation and delivery of different services between ourselves, school leaders and practitioners determined to improve outcomes for children and young people.

Last autumn I wrote about the paramount importance of our services responding to your requests and creating the kind of engaging, innovative and effective 'must have' services that you both want and need. We are finding that professional networks and supportive

partnerships with small groups of practitioners are just two such examples emerging from our first six months operating as a traded service. They also resonate with the values that underpin our advisory services as a responsive, high quality, reliable, collaborative and local service.

Another venture for 2012 is the launch of a new subscription service called a 'NIEAS Associateship' for schools and other settings who wish to be part of an extended network of professional learning and support. From the autumn it will provide online access to regular news bulletins from our own specialist advisers, plus e-learning opportunities and a library of best practice, amongst other things.

We hope that you will join us in this new venture and in so doing become part of our NIEAS networked community.



David Orsborne
Head of Norfolk Integrated Education Advisory Services (NIEAS)



Thetford leads the way

An exciting new leadership partnership takes off...

Schools in Norfolk are very aware that the Education Act 2011 expects successful settings to be autonomous, accountable and self improving. In response to this, a group of forward thinking headteachers in Thetford is working with NIEAS School Leadership and Development Services to support them in fulfilling this vision.

Four Thetford schools: Drake Infant School and Nursery, Queensway Community Junior, The Admiral's Junior and The Bishop's CE VA Primary are bringing their middle leaders together to collaborate around a bespoke programme, designed to promote sustainable school improvement through ambitious, distributed leadership.

Steps to Leadership Success...

Facilitated by experienced advisers, Hilary Anderson and Katie Leightell, this jointly designed training and support package delivered over a term is firmly rooted in two of the defining documents of 2012; namely the new Ofsted schedule and



"It is tempting to keep yourself to yourself in terms of school improvement but as headteachers of these four schools we appreciate the many benefits of working collaboratively and we are very pleased that NIEAS are able to support us to do so."

Headteacher

the impending National Teachers' Standards (September 2012).

Partnership activities between the schools includes a launch with the whole cluster to develop a common language of professional learning plus a range of practical and collaborative opportunities in each school, designed to support those involved to investigate, learn, apply, discuss, evaluate and reflect upon the essential elements of ambitious and successful leadership.

By the summer, each one of the eight teachers involved in working with advisers will have developed a refined set of essential leadership skills. They will also have a better grasp of what

impact their middle leadership role must have to ultimately move their subject forward for children to be the beneficiaries.

We believe that this is effective partnership working: schools collaborating around a compelling purpose, through tailored professional development organised, delivered and supported by headteachers and staff working with specialist advisers from NIEAS.

For more details on about this partnership project for your school, or the option to design your own leadership package, contact Heather Tyrrell, Lead Adviser on 01603 303320.

Wayland Strategic Learning Partnership

Serving up great value and increased opportunities for schools

The newly formed Wayland Strategic Learning Partnership (WSLP) is a joint venture between Wayland Community High School and Norfolk Integrated Education Advisory Services. It will see a range of support and subsidised CPD opportunities offered to schools in PE, EAL and creativity initially.

The partnership is the vision of Michael Rose, Headteacher of Wayland High School and an avid supporter of high quality PE and teaching and learning. Through his vision a funding stream has been secured and put in place for the benefit of 35 schools in the Breckland area of Norfolk.

What will the partnership mean for these schools?

Through the funding created by Wayland Community High School a range of courses and programmes will be offered to schools in the WSLP at minimal cost. These courses will be delivered by staff from Norfolk Integrated

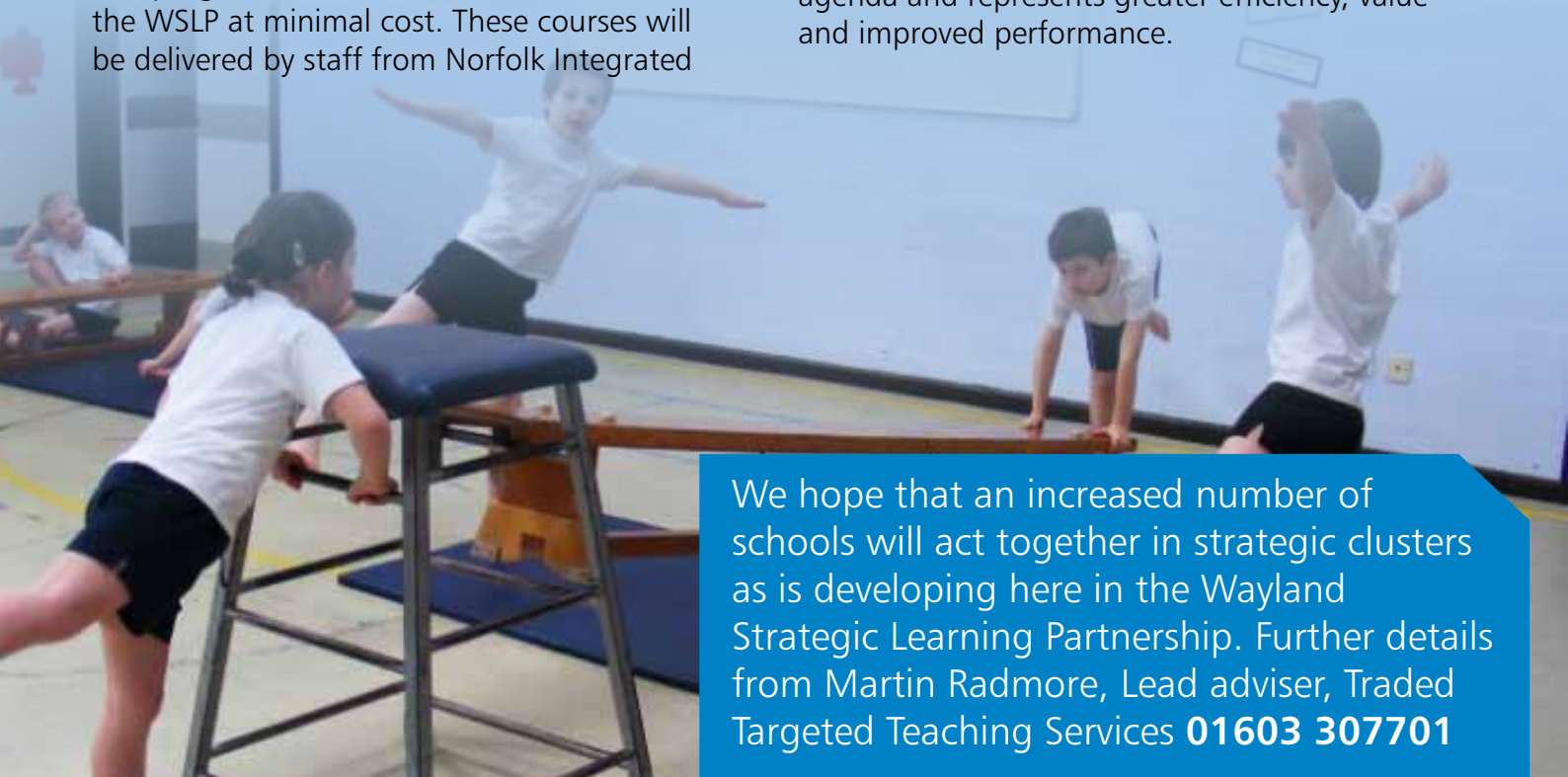
Education Advisory Services, AST's and other experienced colleagues. This offer represents significant cost savings and will provide schools with the means to further develop their curriculum offer, enhance staff knowledge and understanding, increase schools capacity and plan for sustainability of high quality teaching and learning across a number of areas including physical education.

Practical example of this offer is that the highly acclaimed Norfolk PE Teaching Competence Standards (NPETCS) programme can be offered at a hugely subsidised cost making it more accessible to small schools or schools wishing to consider succession planning.

Further opportunities and support will be developed over time and in response to demand and current trends. This form of greater strategic, cluster based working fits the Government's agenda and represents greater efficiency, value and improved performance.



Mike Rose – Headteacher Wayland Community High School



We hope that an increased number of schools will act together in strategic clusters as is developing here in the Wayland Strategic Learning Partnership. Further details from Martin Radmore, Lead adviser, Traded Targeted Teaching Services **01603 307701**

Duke of Edinburgh

Award Scheme

A unique partnership has been created between Children's Services and Wymondham College to ensure the continued delivery of the Duke of Edinburgh Award Scheme in the county.

Last summer the future of funding for the DoE was uncertain but thanks to the support of many people including Derek Murphy, leader of the County Council, and Melvyn Roffe, Head Teacher at Wymondham College, the management of the Award was taken on by Wymondham College last September.

Joanna Hogarth and her team transferred to the College and support for operating groups continued seamlessly. The County Council continues to hold the licence for the Award and has worked closely with colleagues from DoE Regional and Head Offices to develop a new model that secures the opportunity for young people to continue benefitting through participating in the scheme.

If you would like further details about the Award and how to participate please contact:

Joanna Hogarth, DoE Manager:
Tel: 01953 609094
Email: hogarthjo.ad@wymondhamcollege.org





Professionals Together

– Networking for Improvement

Currently NIEAS has successful networks for: secondary English, mathematics, science, MFL, geography and history; cross-phase pupil behaviour, and primary English and mathematics. We are keen to spread this very effective model of professional learning and development to cover other aspects of education and welcome any ideas or suggestions.

“The study found that networks can be highly effective vehicles for improving teaching, learning and attainment . . . Developing a strong adult learning culture within and between schools in a network was found to be one of the key ways of improving learning opportunities for pupils.”

(Bell et al, 2006)

Research confirms what we all know – collaboration between committed professionals working towards a shared goal is

a powerful, and proven, tool for improvement. NIEAS is committed to supporting professional practitioners who wish to work and learn together.

NIEAS advisers offer their professional experience and knowledge, along with personal and subject expertise, to support colleagues working together to become: more highly skilled better informed forward-looking reflective confident

NIEAS advisers are well-informed and up-to-date with national and regional developments. They know, and care about, Norfolk and its schools, aiming to develop and foster long-term working relationships with colleagues based on mutual respect and partnership.

To discuss any aspect of our Professional Network offer, contact: Rose Keating, (rose.keating@norfolk.gov.uk, Tel 01603 307725)

Get your school networking with **NIEAS**

Subscribe to our annual school associateship

This enhanced subscription service for the school year 2012-2013 provides NIEAS School Associates, namely all professional practitioners in a school, with access to an online one-stop shop with professional learning and development opportunities at its core.

From September, by becoming a NIEAS School Associate you receive much more than general information so here are some of the main advantages of being one:

- a named NIEAS contact to call or e-mail about services
- regular subject and phase specific e-newsletters and mailing lists
- a forum for headteachers and teachers to debate topical issues
- specialist guidance and briefings
- preferential rates for some NIEAS training and events booked online between April 30th 2012* and October 31st 2012 to attend during the academic year 2012/13
- a brokerage service to access quality school based practitioners, consultants and specialist advisers.

*** Only for those schools subscribing for 2012/13 before 30th April 2012**

Introductory cost: £60 per school for next academic year

To subscribe use Norfolk's Services to Schools Contract to Purchase Form 2012/13 or call NIEAS on 01603 307762.





Triorca, a new international youth orchestra with funding from the EU, is now well underway engaging young musicians from Norfolk, Novi Sad in Serbia and from Rheinland-Pfalz, Germany.

This exciting project is funded through the EU Cultural Programme with support from Norfolk County Council's Music Service, Britain, Isidor Bajic Music School, Novi Sad, Serbia and the Landesjugendorchester, Rheinland-Pfalz, Germany.

Over 100 talented young musicians from the three partners are coming together for residential courses and concerts in each country, sharing their experiences and different cultural backgrounds. They will learn together and from each other, using the international language of music.

Triorca's Artistic Director is the international virtuoso oboist, **Nicholas Daniel** and the patron is the author **Louis De Bernieres** who is also involved in the Children's University scheme. Louis shows his enthusiasm for the project when he says,

"One of the great things about the arts is the way that they foster friendships and collaborative projects all over the world and across all cultures. These networks, in their own small way, help towards the harmony of nations, and, artistically speaking, what could be more important than the constant refreshment brought about by cross-fertilisation? Serbs get to hear 'Greensleeves' and a ländler, perhaps, and Brits and Germans get to hear a Serbian circle dance. You pick up technical tips. Everyone is enriched. This new project has made me wish I was young again, and good enough to play in an orchestra!"

Go to www.triorca.eu for information about Triorca, how you can support the project and become more involved.

www.triorca.eu





Vital Education Norway Norfolk

VENN is a new EU funded Comenius Regio Partnership that brings teachers in Norway and Norfolk together to explore how learning beyond the classroom provides the basis for enhanced educational achievement, a more sustainable school and personal behaviour change relating to Climate Change.

The types of questions that the project explores include:

- Do children who connect to and love learning in the outdoor environment go on to take more personal responsibility for reducing their impact on the environment?
- How can we evaluate how much enhanced learning and achievement is gained when outdoor or environmental contexts are used?
- Can providing young people with high quality learning beyond the classroom opportunities support the development of sustainable business services, products or enterprises?

The VENN project brings together partners from Norfolk and Norway for the next 2 years: Norfolk County Council and Aust-Agder (Norway) Local Authorities, St Peters CE VC Primary and Birkenlund Primary/Middle Schools, City College Norwich and Dahlske colleges, and SUSTED and Nature and Youth non-governmental organisations.

You can visit our google website to learn more:
<https://sites.google.com/a/norfolkadvisory.com/venn/home>

**For more information please contact:
Nell Seal (Adviser Sustainable Schools); nell.seal@norfolk.gov.uk
www.norfolk.gov.uk/outdoorlearning**

Another amazing achievement!



Congratulations to Norfolk Integrated Education Advisory Services and the Norfolk Mathematics Team on being awarded the prestigious National Centre for Excellence in the Teaching of Mathematics (NCETM)

The purpose of this standard is to help teachers of mathematics at all levels to access information about the CPD provision on offer, its appropriateness and quality. In order for applicants to achieve this high-status award the NCETM have developed a clear set of criteria that applicants must meet in order for them to be confident in the quality and type of provision being provided.

The Norfolk Mathematics Team Norfolk Integrated Education Advisory Services has advisers with strong experience of inspiring change in mathematics, teaching and learning and developing subject leadership. Their belief lies in fusing research with practice in order to provide the best advice and support to the teachers and schools that they work with.

We offer inspiring, high quality mathematics CPD and tailored support to meet the needs of teachers, schools, governors, networks, clusters and parents cover all phases from EYFS through Key Stages 1-5. In addition the team offers bespoke support and CPD to schools and individuals around areas such as raising attainment for girls in mathematics, using books and film, able pupils, cross phase planning, maths in contexts, mathematics health checks and much more!

Details of upcoming mathematics courses can be found in the NIEAS Spring/Summer 2012 CPD Brochure or via the CPD website www.cpd.norfolk.gov.uk/sdms/

For further information regarding NCETM please visit www.ncetm.org.uk/



“Throughout the day delegates were invited to peruse the many exhibitors stands, gather information on everything from hardware to connectivity and E-Learning Service to security.”



E-Learning Foundation Conference

Access 2 Technology working in partnership with the E-Learning Foundation hosted a conference at the Professional Development Centre in Norwich for schools on 30th January 2012.

The E-Learning Foundation, a registered charity, works with schools to provide one to one provision of computers to pupils for use both at home and in school. This supported and made sustainable by means of parental contributions, grants and assistance through charitable organisations. Norfolk County Council has affiliated with them, the first local authority to do so, and together is working to introduce this scheme to all Norfolk schools.

Interest amongst schools proved to be high and attendance was at capacity.

On offer was:

- An interactive presentation with Roger Broadie responsible for in depth case studies on the effect of providing a computer to a young person both from the perspective of the young person and that of the school.
- Information on the details of the scheme from Peter Thorn-Davis of the E-Learning Foundation.
- A school's perspective from ICT Lead Craig Isherwood from Stibbard Primary School who has already begun the process.
- Details from Sharon Jay, Access 2 Technology Project Manager, covering the support packages available from Norfolk County Council.

Contact Sharon Jay at sharon.jay@norfolk.gov.uk or call 01603 303366.

Who's Who?

David Orsborne is Head of Integrated Education Advisory Services and is supported in our new structure from this June by four Lead Advisers, who oversee various strands of traded specialist support, consultancy and training.

Lead Advisers

Paul Hoey, Teaching and Learning Services

Martin Radmore, Targeted Teaching Services

Peter Simmonds, Governance and Leadership Services

Heather Tyrrell, School Leadership, Development and Improvement Services

Business Support Officers

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Danielle Youngs	danielle.youngs@norfolk.gov.uk	01603 303304

Contact our Business Support Team to discuss your school's or cluster's professional learning priorities and school improvement needs.

To see our full list of courses visit
www.cpd.norfolk.gov.uk/sdms/

www.schools.norfolk.gov.uk/

Education Visits	01603 307744
English Language Support Service	01603 307791
Environmental and Outdoor Learning	01263 713117
Governor Support Services	01603 303355
Music Service	01603 303345
Traveller Education Service	01603 307791
Whitlingham Outdoor Centre	01603 632307



If you need this booklet in large print, audio, Braille, alternative format or language please contact us on 0344 800 8004 and we will do our best to help.