

Letter to all Headteachers

Dear Colleague

**Race Equality Policy**

Management Information no 138/02 gave details of the requirements of the Race Relations (Amendment) Act 2000. In particular, there is a specific duty on schools to have in place a written policy statement for the promotion of race equality, and arrangements for putting the policy into practice. The deadline for having policy and arrangements in place was 31 May 2002.

The LEA will shortly be asked to submit a return to the Commission for Racial Equality, in which we will be required to provide the names of schools which do not have appropriate policies and arrangements in place. I therefore ask you to complete the attached return as a matter of urgency.

I know from David Sheppard that a great deal of high quality development work has taken place in Norfolk schools to comply with the Act, and for the great majority of you this will simply be a matter of confirming that the work has been completed.

If you have any concerns that your policy and arrangements do not meet the legal requirements, David Sheppard will be able to advise you. Contact him on [david.sheppard.edu@norfolk.gov.uk](mailto:david.sheppard.edu@norfolk.gov.uk) or via Gill Seaton on 01603 433276.

Yours sincerely

Dr Bryan Slater  
Director of Education