



**Let's stop Hate Crime!**  
**National Hate Crime Awareness Week**  
**11 – 18 October 2014**

**What is your school doing for National Hate Crime Awareness Week?**

**What is Hate Crime Awareness Week?**

The first National Hate Crime Awareness Week was organised by Mark Healey in October 2012 and is now in its third year. The aim of the week is to provide a focus for local authorities, their partners and local community groups and organisations to organise and promote a wide range of events with the purpose of raising public awareness of hate crime whilst promoting local provision for those affected by hate crime

**What can your school do during the week?**

**1. Sign your school up to the pledge and let's make Norfolk a Hate Free county**

Already several schools in Norfolk have done this. See the website and open letter (attached) for details of how to do this [Sign up to Hate Free Norfolk pledge](#)

Those schools who do this can use the poster in the attachment and put in their school logo showing that their school is not only a Hate Free Norfolk school but also welcomes everyone regardless of their race, culture, religion, gender, disability, sexual orientation, age, being transgender or pregnant or having a child. We recommend you display this at the front of your school.

**2. Use the Hate Free Norfolk school resources**

On the Hate Free Norfolk website there are a range of resources that your school can download and use on topics like disability, race and sexual orientation. Go to [Hate Free Norfolk resources for schools](#)

### 3. Norfolk Healthy School members

If your school is a Norfolk Healthy School you can get involved directly in a project to tackle Hate Crime issues. For further information contact Josie Wells, Norfolk Healthy Schools Adviser who will be happy to offer your school a free consultation

Contact Josie on Tel: 01603 221826 Mobile: 0777 1383 259 | Email: [josiewells@nhs.net](mailto:josiewells@nhs.net)

### 4. Primary school lesson to encourage children to become proactive bystanders

Use the exemplar attached lesson for Year 5 and Year 6 children to encourage them to change their behaviour from being 'bystanders to standbys'.

### 5. For secondary schools

Engage your PC or PCSO in delivering an assembly on Hate Crime issues. You might want to ask them to explain:

- (a) What a Hate Crime is and what a Hate Incident is and the difference in the way this is dealt with in schools with issues such as bullying, compared to outside of schools. Do children realise that abusing someone outside school could constitute a hate crime or hate incident?
- (b) What is harassment?
- (c) How do we ensure that we respect everyone in our community regardless of differences?

Or if you have the excellent Crown Prosecution Toolkit which is to tackle transphobic and homophobic bullying - [Crown Prosecution toolkit and video clips](#) you can use Nick O'Brien, Neatherd High School's PowerPoint for use as an assembly or class lesson.

### 6. Poster competition

Hate Free Norfolk are offering **4 prizes of £25** to children in each of the **4 key stages**. Children are asked to represent what they think a Hate Free School would look like and describe this in any medium that suits them i.e. poem, story, song, photo\*, play, video\* and poster or other appropriate medium.

\* Ensure permission checked if includes other people

**Final date for entry is 7<sup>th</sup> November 2014 and all entries with child's name, age and school should be submitted to:**

Michelle de Oude  
County Community Relations and Equality Officer

Chair of Hate Free Norfolk Network  
Hosted by:  
Office of the Police and Crime Commissioner  
Building 8  
Falconer's Chase  
Wymondham  
Norfolk  
NR18 OWW

**7. Launch of Stop Homophobic Bullying Education Pack at  
Sheringham High School on Monday 13<sup>th</sup> October, as part of Hate  
Crime Awareness Week**

The Norfolk LGBT Project is pleased to announce that on Monday 13<sup>th</sup> October we will be supporting National Hate Crime Awareness Week by launching a new Education Pack at Sheringham High School.

The pack, called Stop Homophobic Bullying, has been created with the help of young LGBT people from our BLAH LGBT Youth Project. The pack will be launched at an assembly with Year 8 pupils at 8.35am and Michelle Savage, the North Norfolk BLAH LGBT Youth Development Worker will run lessons throughout the day. The pack will then be available to schools across Norfolk. Our event will promote the key message that no one, whatever their age, should put up with abuse, harassment, bullying, hate incidents or hate crime. Last year in North Norfolk there were 69 hate incidents recorded by Norfolk Police. Hate incidents happen to people who seem 'different', 'not wanted' 'don't' fit in' or are resented in some other way. Many people don't even report them, and so, not only do hate incidents affect the confidence, self-esteem and sense of self-worth of the people they happen to, but they also damage our communities. Many individuals and organisations have signed up to the Hate Free Norfolk Pledge to show their commitment to making things better, and to making Norfolk hate free; a place where everyone can live together feeling safe, included, respected and valued.

This is one of a number of events that have all been funded by Hate Free Norfolk, working in partnership with local communities, to mark National Hate Crime Awareness Week and to show what can be done when people who share a common vision work together.

The Norfolk LGBT Project runs a fortnightly North Norfolk BLAH LGBT Youth Group for young people who identify as lesbian, gay, bisexual or trans and those questioning their sexuality and gender identity. We also run LGBT awareness-raising sessions in schools and mainstream Youth Groups. For more information call Michelle Savage on 07745 232994 or email [shell@norfolklgbtproject.co.uk](mailto:shell@norfolklgbtproject.co.uk).

## 8. The Human Library

Acle Academy is the first school in the country to run a Human Library. The Human Library aims to challenge common assumptions and prejudices that can be held towards people from minority or marginalised backgrounds and to celebrate difference, promote equality and diversity, contribute to cohesion and reduce stigma, discrimination and hate.

Acle Academy welcomes secondary school staff and professionals wanting to learn more about the Human Library to an event at the school on **Wednesday 15<sup>th</sup> October 4 – 6 pm**

**Vocational Learning Centre, Acle Academy, South Walsham Road, Acle, NR13 3ER.** To book your place contact [jhutchinson@acle.norfolk.sch.uk](mailto:jhutchinson@acle.norfolk.sch.uk)

Finally it would be good to hear what your school does during Hate Crime Awareness Week and if possible provide you with any publicity for your events. Please contact **Rita Adair, Senior Lead Educational Psychologist** to advise of what your school has been doing during the week. Rita can be contacted on [rita.adair@norfolk.gov.uk](mailto:rita.adair@norfolk.gov.uk)