

SALARY SUPPORT GRANTS 2004/05 FINANCIAL YEAR

GRANT	PURPOSE	LEVEL OF GRANT	£	PERIOD OF GRANT
Threshold Point 1 (UPS1)	To meet the cost of teachers progressing to the first point of the Upper Pay Scale	100% (including on-costs of 23.18%)	£2786 per full-time equivalent	Full financial year (1 April 2004 – 31 March 2005)
Threshold Point 2 (UPS2)	To contribute towards the cost of teachers progressing to the second point of the Upper Pay Scale	Total grant is shared between qualifying schools/services Approx 60% (including on-costs of 26.3%)	£517.82 per full-time equivalent Determined when the number of eligible teachers is known	Summer Term 2004 for schools and services with teachers on UPS2 as at September 2003 Autumn Term 2004 and Spring Term 2005 for schools and services with teachers on UPS2 as at September 2004
Threshold Point 3 (UPS3)	To contribute towards the cost of teachers progressing to the third point of the Upper Pay Scale	Approx 60% (including on-costs of 26.3%)	Determined when the number of eligible teachers is known	Autumn Term 2004 and Spring Term 2005 for schools and services with teachers on UPS2 as at September 2002
Threshold Point 1 for Supply Teachers	To meet the cost of supply teachers progressing to the first point of the Upper Pay Scale	100% (including on-costs of 24.96%)	£2759 per full-time equivalent	Autumn Term 2004 and Spring Term 2004.
Performance Pay Progression 2002/03 (PPP3)	To contribute towards the cost of one performance point awarded in September 2002 for performance in the 2001/02 academic year	60% (including on-costs of 22.00%)	Value of the one point @ 60% + 22.00% on-costs	Full financial year (1 April 2004 – 31 March 2005)
Performance Pay Progression 2003/04 (PPP4)	To contribute towards the cost of one performance point awarded in September 2003 for performance in the 2002/03 academic year (for those who did not receive a performance point in the 2002/03 academic year)	60% (including on-costs of 22.00%)	Value of the one point @ 60% + 22.00% on-costs	Autumn Term 2003, Spring Term 2004 and Full financial year 04/05 (1 April 2004 – 31 March 2005)
Performance Pay Progression 2004/05 (PPP5)	To contribute towards the cost of one performance point awarded in September 2004 for performance in the 2003/04 academic year (for those who did not receive a performance point in the 2003/04 academic year)	60% (including on-costs of 22.00%)	Value of the one point @ 60% +22.00% on-costs	Autumn Term 2004 and Spring Term 2005