

## SALARY SUPPORT GRANTS 2003/04 FINANCIAL YEAR

GRANT	PURPOSE	LEVEL OF GRANT	£	PERIOD OF GRANT
Threshold Point 1 (UPS1)	To meet the cost of teachers progressing to the first point of the Upper Pay Scale	100% (including oncosts of 24.96%)	£2759 per full-time equivalent	Full financial year (1 April 2003 – 31 March 2004)  (Threshold grant will continue until 31 March 2005)
Threshold Point 2 (UPS2)	To contribute towards the cost of teachers progressing to the second point of the Upper Pay Scale	Total grant is shared between qualifying schools	£347.38 per full-time equivalent  Determined when the number of qualifying teachers is known	Summer Term 2003 for schools with teachers who progressed to UPS2 on 1 September 2002  Autumn Term 2003 and Spring Term 2004 for schools with teachers on UPS2 as at September 2003
Threshold Point 1 for Supply Teachers	To meet the cost of supply teachers progressing to the first point of the Upper Pay Scale	100% (including oncosts of 24.96%)	£2759 per full-time equivalent	Full financial year (1 April 2003 – 31 March 2004)  (Threshold grant will continue until 31 March 2005)
Performance Pay Progression 2002/03 (PPP3)	To contribute towards the cost of one performance point awarded in September 2002 for performance in the 2001/02 academic year	60% (including oncosts of 22.02%)	Value of the one point @ 60% + 22.02% oncosts	Full financial year (1 April 2003 – 31 March 2004)
Performance Pay Progression 2003/04 (PPP4)	To contribute towards the cost of one performance point awarded in September 2003 for performance in the 2002/03 academic year <b>(for those who did not receive a performance point in the 2002/03 academic year)</b>	60% (including oncosts of 22.02%)	Value of the one point @ 60% + 22.02% oncosts	Autumn Term 2003 and Spring Term 2004