

EPS-RH-VW-TeachWkld

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**To: Headteachers of all Norfolk
schools, Special Units and
Heads of Lea Special Needs
Services**

Dear Colleague,

**School Workforce Remodelling
Raising Standards/Tackling Workload**

Further to my previous correspondence concerning the consultations on the draft grading structures and job descriptions for support staff, I have been asked by Headteachers to send them a set of the slides that were used at the briefing sessions held by the LEA and the unions for support staff held around the county. You can access the presentation on esinet via the e-courier/Management Information sheets.

While writing, I would like you to know that we are embarking on a further set of consultations with Governors, Headteachers (SNAPP and NASH), Teachers' Panel and the support staff unions before it is hoped a County framework can be agreed. Consequently, although the closing date for comments was 14th November, 2003, we will still be pleased to receive any comments on the draft structures and job descriptions during the month of December.

If you have any queries or concerns, please do not hesitate to contact Bob Hedley on 01603 222418 or via e-mail at bob.hedley@norfolk.gov.uk or Ray Philpott on 01508 558821 or via e-mail at ray.philpott@norfolk.gov.uk.

Yours sincerely,

Bryan Slater
Director of Education