

# Assuming the role of appraiser:

## *The annual performance management of teachers*

**Secure the knowledge, understanding and skills to undertake the role of appraiser effectively.**

### **Course Outline**

This half-day course will enable senior leaders and teachers, who have appraisal line management responsibilities, to fulfil this statutory requirement effectively.

The session will be a blend of information delivery and activities to secure understanding of the purpose of appraisal and the role of the appraiser. The link between the setting of meaningful objectives, performance related pay progression and school improvement will be clarified. This course also equips leaders to consider how appraisal for other staff groups could be introduced.

### **By the end of the course participants will:-**

- understand the statutory appraisal process framework and the link to Ofsted and the role of the governing body
- understand the important link between appraisal and school improvement
- have considered the management of the appraisal, monitoring, assessment and reporting processes
- explored how to construct effective appraisal objectives.

### **Phase**

Primary and Secondary

### **Audience**

Headteacher,  
Deputy Head,  
Senior Management Team

### **Trainer**

Hilary Anderson

### **Date**

04/07/2016

### **Time**

9.00 am - 12.00 noon

### **Venue**

Norwich Professional  
Development Centre

### **Cost**

£90 per delegate

### **Course Ref**

TLS-0716-T012



**For more information and to make a booking**

**[www.educatorsolutions.org.uk](http://www.educatorsolutions.org.uk) or call 01603 307710**