



Educator Solutions – the provider of choice.

With a long history of achievement in the education sector behind us and our ambitious plans for the future ahead, Educator Solutions brings together experience, expertise and a can-do approach. From leadership and governance to improved teaching techniques, business resources to inspirational learning environments, our vision for today, tomorrow and into the future is to be the provider of choice for educational establishments in Norfolk and beyond.

Welcome to our end of term newsletter. We have some exciting new developments and news information to share with you. We would love to have your feedback on our newsletters so if you have any comments please contact our new Marketing Manager via email on rachel.buxton@educatorsolutions.org.uk

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For more information and to make a booking

www.educatorsolutions.org.uk or call 01603 307710

News and developments from our services

Leaders and Governors

The governance and leadership team has a vast experience of governance in all settings, however we recognise that each educational sector requires a different approach to governance to support governors and trustees in their roles. We have completely reviewed our training and support packages for the new academic year and to compliment this have recently issued our training brochure to all local authority schools. We are hoping that governors will take advantage of the many varied training sessions we have on offer.

We recognise that the needs of academies can be very different to that of LA maintained schools and so, new for 2016-17, we have created academy focussed packages, aimed at developing and supporting governors and trustees. Our intention has been to offer a more flexible approach to customers when purchasing the services we provide and to offer discounts for multiple purchases.

For more information our new academy brochure can be viewed at www.educatorsolutions.org.uk or alternatively please email mary.richards@educatorsolutions.org.uk

If you are an existing customer of Educator Solutions, our products can be purchased through our e-trading platform SLA on line at www.sla-online.co.uk.

Staff Development

The teaching and learning service provides high quality professional development underpinned by robust evidence and expertise. Our programmes of professional learning enable education professional's to make sustained changes in their practice. Our offer in the first 2 weeks of the new school year is in response to requests from our local schools and academies.

- ❖ Primary Mathematics Programme: Pre or New NQT Subject Knowledge
30 Aug 2016 and 31 Aug 2016
- ❖ Mathematics Toolkit: The Story Behind the KS2 National Curriculum Tests 2016
01 Sep 2016
- ❖ Mathematics Toolkit: Conceptual understanding and CPA (whole school event) 02 Sep 2016
- ❖ NPETCs - Teach PE! Starting Sep 2016
- ❖ The Great TA Training Day 01 Sep 2016 from 09:30 - 16:00

Our highly regarded professional networks enable collaborations and expert challenge to ensure the highest quality provision. We specifically focus on improving and evaluating pupil's outcomes and we can work with you to provide personalised programmes of professional development.

For more information please contact Samantha.penn@educatorsolutions.org.uk

On another note we are really pleased to be involved in the Integrating English Project funded by the Education Endowment Foundation. They are recruiting schools now to be involved in this approach designed to raise attainment in year 6. Contact [The Minorities Achievement and Attainment Service](#) for further details.

Business Resources - HR

Introducing improvements for our customers

Our HR Services team has been developing a new on-line system for customers to use to notify them of new starters, changes to contracts, leavers and changes to personal details. The system has been through internal testing and initial user testing with a group of schools. The live system is currently being piloted in a group of schools with a wider roll-out planned for September subject to a successful pilot.

HR Services are also working on a number of other service improvements, the most significant being preparation for a rebuild of Schools PeopleNet. Some customer feedback has already been obtained and a survey is now being undertaken with a sample of governors, headteachers, school business managers and school administrators, prior to finalising the requirement specification for the new site. More information will follow as this project moves forward through the autumn term.

Business Resources - Finance

What's new in finance?

Introducing our new Finance in Education Qualifications

Educator Solutions are extremely pleased and excited to announce that the brand new Finance in Education qualifications will be officially launched in September 2016. The Finance in Education qualifications are a suite of nationally recognised professional qualifications to support finance staff and business managers in educational establishments. They contain a blend of finance and accountancy, completely tailored to the educational environment making them a first of their kind.

The qualification suite consists of three qualifications to represent the career journey from administering finance to managing and then leading finance as a school business manager; Level 3 Administering Finance in Education (on sale now!), Level 4 Managing Finance in Education (Sept 2017) and Level 5 Leading Finance in Education (Sept 2018).

For more details on these courses please [click here](#).

How can we support you?

Academy Conversion Support Package

Educator Solutions is very proud to be able to say that we have supported every conversion to academy status in Norfolk. This gives us an unrivalled experience in supporting this complex process and has led to the inception of a full support package that ably assists both newly formed and existing Trusts to change status in as efficient and effective manner as possible. Our quality assured package includes project management and administration, legal services, finance and business services, HR consultancy and admin services and governance and leadership services, or any combination of these services that are required to meet your needs. We have successfully delivered this package in a number of converting schools and Trusts, using the high levels of professional expertise and integrity our customers have come to recognise.

For more information please email Alison.randall@educatorsolutions.org.uk

Did you know?

Budgeting & Accounting Software

The Finance and Business Services Team offer academies a wide range of budgeting and accounting software solutions. Firstly, our own in-house budgeting and accounting suite, Star for Academies, which efficiently and effectively meets the needs of standalone academies and multi-academy trusts. Additionally, we are working in partnership with others, as accredited providers, trainers and supporters of externally sourced budgeting and accounting software systems. These currently include PS Financials Accounting System, Orovia Budget Planning Software and HCSS Budget Planning Software. We are also in advanced discussions with Sage, Civica and HCSS, to set up similar partnership arrangements with their accounting suites, to ensure we can continue to support academies with any system. We understand the freedom of choice academies require and this development will ensure that we are able to continue to support schools on their academy journey with packages from trusted colleagues. Telephone helpline services, on-site visits and training can be purchased alongside the support of these systems. For more information please email martin.oswick@educatorsolutions.org.uk

Learners

STEM developments

We are currently creating a STEM (Science, Technology, Engineering and Mathematics) programme to be delivered through our new 'Kinesis Centre' based at Norwich City Football Club. This will allow schools to engage in such exciting innovations as robotics and engineering as well as learn more about using the STEM approach to learning and engagement. We are also writing a new national qualification in STEM for primary schools as well as new roadshow programmes to compliment the primary and secondary curriculum. For further information please contact Bernice Dixie (STEM Coordinator) on 01603 218757 or bernice.dixie@educatorsolutions.org.uk

Norfolk Children's University

This continues to go from strength to strength and is the largest in the UK. This year also saw a new record set in terms of the largest single cohort 'graduating' through the children's university. There are over 12,000 children registered and 120 schools use the Norfolk Children's University to celebrate learning and inspire their pupils. If your school wants to be involved, then do contact us. Norfolk Children's University - 01603 218757.

Whitlingham Outdoor Activity Centre

We are currently developing an outreach programme to come into schools to help deliver both the PE curriculum and team building, cooperative and problem solving tasks. These can then be progressed through visits to the centre to develop outdoor learning over a wide range of exciting activities. Contact Whitlingham to discuss your schools needs and how you can be part of the developing picture of Norfolk Outdoors. Whitlingham Outdoor Activity Centre – 01603 632307.

Holt Hall

We will be working under the banner of Norfolk Outdoors along with Whitlingham. They will be running the innovative In DEEP Maths programme this year together with residential experiences in energy, STEM and personal development. You can visit the Hall to see for yourself the investments we are making or simply contact them to discuss your needs on 01263 713117.

Staff Update

We are pleased to announce the appointment of Rachel Buxton as our new Marketing Manager. Rachel brings to our organisation over 15 years of marketing experience in both commercial and local government sectors. She is the Chair of Governors at a local

Norfolk school so she understands the pressures faced by both staff and governors in the ever changing educational landscape.

Rachel will be looking to engage with you and develop a deeper understanding of your needs going forward so please feel free to contact her with any feedback you may have on Rachel.buxton@educatorsolutions.org.uk

And finally

The Educator Solutions team would like to wish you all a fabulous summer holiday and we very much look forward to working with you in the autumn term.