# Developing Middle Leadership in Secondary Schools<sup>,</sup>

To succeed, schools need leaders who bring new perspectives, new thinking and new ideas – and who have the skills and knowledge to manage in an uncertain world.

The Developing Middle Leadership programme is led by a current senior leader with a proven track record of success at this level of leadership and is suitable for subject leaders, phase leaders and key stage leaders

The programme not only supports the development of a range of leadership and management skills needed by middle leaders, but also provides individualised support as it will include a half day visit from the course leader to enable the middle leader to work on a pre agreed area that requires development:-

This could include the following:-

- Creating an effective team
- Understanding the school development planning process
- Identifying and prioritising areas for change
- Leading change
- Evaluating impact
- Difficult conversations
- Running successful meetings
- Creating a clear vision within your team
- Tackle weakness and manage conflict effectively
- Supporting the school's ability to make progress
- Recognising areas to be even more effective and planning your CPD
- Maximising performance

The programme comprises of one half day in school and two centrally delivered twilight sessions. The twilight sessions will run at the start and end of the process and this will allow time between sessions for reflection and analysis of practice within school and enable the individual to gather information for the evaluation session.



For more information and to make a booking www.educatorsolutions.org.uk or call 01603 307710



Phase Secondary

## **Audience**

Middle Leaders Subject Leaders

### Trainer

Sam Dangerfield Educator Solutions Associate

## Dates

28/11/2017 07/03/2018 *delegates must attend both sessions plus 0.5 day of inschool individualised support* 

#### Time

3.00 pm - 5.30 pm

#### Venue

Norwich Professional Development Centre

**Cost** £450 per delegate

Course Ref TLS-1117-T047