



What you told us we did well

“ Good use of course content during the training courses, which allows for constructive debates and thought provoking ideas related to the direction of education as a career, and from a health and well-being standpoint. ”

“Simple, concise & clear guidance provided, underlining the requirements throughout the induction process.”

“Electronic system for the process is fantastic.”

“Quality assurance visit to teaching institution monitored the school’s role in providing high quality profession induction.”

“Reminders of due reports really useful.”

“Always felt supported by Denise Beckett if an issue had arisen.”

“ The induction sessions for both new mentors and NQTs have been informative and supportive. As an Induction Tutor, I have been grateful for the support I received when faced with a difficult position. ”

“ Support when needed has always been provided. ”

“Easy to contact.”

“The online platform allows everything to be stored online and is easy to use. It’s very helpful when trying to find guidance information and to book courses. When I’ve needed to speak to someone on the phone about an NQT, I’ve been able to get in touch very quickly and easily.”

“Always willing to go above and beyond to help - e.g. coming out to our school to do mentor training.”

“Provided structured professional training courses which allows for valuable collaborative teaching experiences to be understood.”

For more information contact
Denise Beckett (NQT Induction Adviser)
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or call 01603 638003



Norfolk Appropriate Body (NAB)
Enhanced Service Provision for NQT Induction (in consideration of COVID19)



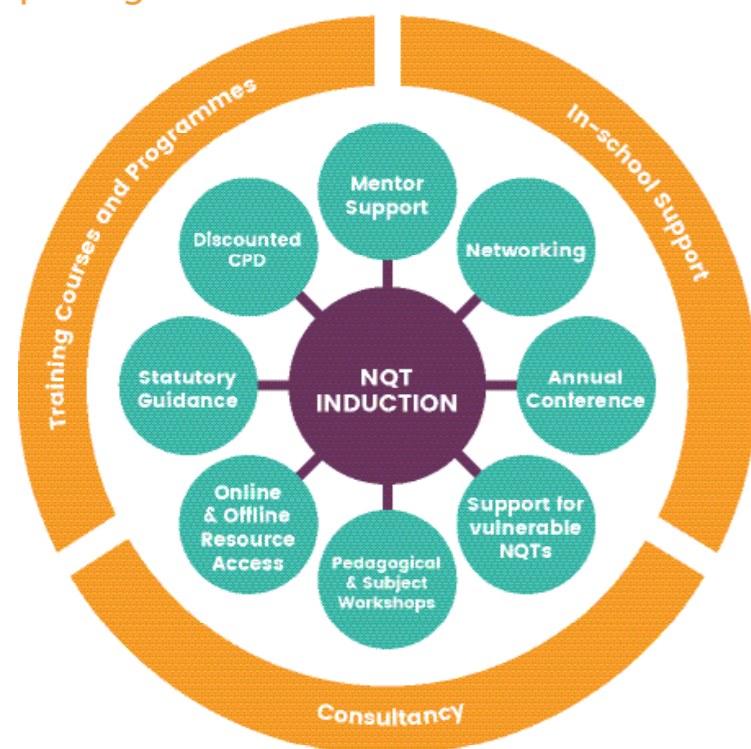
Norfolk Appropriate Body (NAB)

NAB has supported thousands of NQTs through induction. We work closely with local educational institutes, schools and academies to provide an up-to-date programme of support. Our service has been designed to support teacher recruitment and retention by giving NQTs high quality support and advice. Please note this year's provision has been enhanced to provide additional support in light of COVID19.

To register your NQT

All schools/institutions using Norfolk Local Authority as the Appropriate Body need to register newly appointed NQTs on our electronic online system, NQT Manager. NQT Manager is a paperless system for recording data securely, submitting assessments, accessing resources, raising alerts and managing NQTs during induction.

Our support package



To meet our statutory obligations

We have a rigorous quality assurance programme to ensure compliance against the statutory regulations, which includes:

- Tracking progress to provide the National College for Teaching and Leadership (NCTL) with all statutory data
- Carrying out routine checks and quality assurance visits
- Making and communicating decisions and recommendations regarding the successful completion, reduction or extension of the induction period
- Completing the 'sign-off' process on behalf of Schools
- Consulting with key stakeholders through a local NQT Board
- Support from a highly experienced and dedicated Advisor for vulnerable NQTs.

NQT co-ordinators or head teachers can access the system by following this link:

<https://norfolk.nqtmanager.com/Login.aspx>

To register, you need to have the following information:

- Teacher Reference Number (to ensure NQT is eligible to start induction)
- The NQTs last name, date of birth and National Insurance Number.

Charges

For each NQT registered with Norfolk Appropriate Body the cost is £235 per term, which gives the school and NQT access to our complete support package.

Concessions

Schools with over five NQTs will receive a 10% reduction for each additional NQT registered.

COVID-19 – Guidance for Schools and Newly Qualified Teachers (NQTs)

A revised programme of support, professional development and guidance will be available to all our Schools from September 2020. Provision will be tailored to supplement initial teacher training (ITT). We will facilitate early self-analysis to enable NQTs to track and document their skills, knowledge and experience as they develop their professional practice in

the classroom. This can then be linked to a series of CPD blended learning activities to supplement ITT. Newly qualified teachers will receive self-reflective journals with support, advice and guidance provided for mentors on how to support their NQTs to plug any gaps in their training and experience to encourage professional development.

Extended service for Recently Qualified Teachers (RQTs)

We will continue to provide support, advice and guidance for those NQTs who completed induction Summer Term 2020. In addition, they will continue to have access to CPD activities in recognition of potential gaps in experience and to support continued progress against the Teacher's Standards.

Access to our CPD activities will remain open to those NQTs who completed induction Summer Term 2020 in recognition of potential gaps in experience and to support continued progress against the Teacher's Standards.

For more information

www.educatorsolutions.org.uk or call 01603 307710