

# INSPIRATION TEACHING SCHOOL HUB

THE NEWSLETTER

## The Hub

by Matthew Carnaby,  
Director of Central  
Education

Welcome to the May edition of the Inspiration Teaching School Hub newsletter. As the spring bulbs flower and summer term begins we often find ourselves with a little more time to reflect. At the Inspiration Teaching School Hub, we've been reflecting on the impressive progress of all of our Early Career Teachers, and teachers and leaders growing through the National Professional Qualification frameworks. They are all an inspiration to us with their diligence and professionalism.

As the summer term continues, it is natural for us to consider our own professional development and where we'd like to focus on growing ourselves. We are excited to begin recruitment for September's National Professional Qualifications. We're especially excited to be able to support our Early Years teachers and literacy coordinators with the new NPQs in Early Years Leadership (NPQEYL) and Leading Literacy (NPQLL).



Breckland



Waveney



Great Yarmouth



South Norfolk



# The Inspiration Teaching School Hub

Specifically, we:

- Play a significant role in school-based teacher training through our SCITT.
- Deliver and support the delivery of the Early Career Framework (ECF).
- Deliver the new specialist National Professional Qualifications (NPQ).
- Deliver the new leadership National Professional Qualifications (NPQ).
- Seek, create and promote development opportunities for all (CPD).
- Deliver high-quality evidence-based professional development (CPD).
- Showcase the amazing work, initiatives and research taking place in our region's schools.

We also work with and showcase the work of our partners:

- Curriculum Hubs
- Maths Hub
- Our partner schools
- Research schools
- Educational Partners
- We also support and promote the work of Teaching School Hubs across the region

We support teaching colleagues in our region – from Initial Teacher Training (ITT) through middle to senior leadership– so that our schools have the very best teachers and leaders, ensuring our young people get the very best start in life.



# Early Career Framework

by Paul Usher

Early Career Framework Lead Facilitator

The first year of our Early Careers Framework (ECF) programme has really gone from strength to strength. Our guidance and support has been much appreciated as we enter a new era of induction for newcomers to the teaching profession.

As a delivery partner for the Full Induction Programme (FIP), we ensure that all the statutory requirements of the ECF are met. Together with the personalised and personable support we offer, it really takes the pressure off individual schools to have the work done for them!

**"It is great to be part of this. Everyone is really helpful and enthusiastic!"**  
Primary school mentor, Norfolk.

Over 2021-22, we have hosted conferences and clinics which have taken place both at our Teaching School Hub in Norwich and online, ensuring flexibility and access for all. Early Career Teacher (ECT) training has covered important topics such as habits of planning, the science of learning, routines to manage behaviour and responsive teaching. Mentors are also offered training and support to effectively fulfil their roles – with instructional coaching the key.

Alongside our CPD days, ECTs also have access to Steplab, an online platform which offers an array of modules, intended on building teachers' skills in the classroom in bite-sized chunks. This approach alongside instructional coaching, which negates cognitive overload, has been warmly received by ECTs on the programme.

**"Thanks to the structure of the ECT programme, I have been able to anchor my development to a specific goal each week."**  
ECT, Hethersett Academy

Above the training offer, we provide a high level of support to all our schools. We communicate important information via a monthly newsletter, Framed, which includes contributions from participants on the course.

We have run information-sharing webinars and conduct helpful school visits. Participants on our course are also entitled to access to our Trust curriculum resources, offered the opportunity to shadow leaders and can expand their network by meeting fellow ECTs and mentors alike.

If your school is considering employing an ECT for next year, it is important you know the statutory framework and understand the commitment required.

If you want to register your interest for 2022-23, please register your interest [here](#).



# National Professional Qualifications

by Jane Emerson

Staff Development Coordinator

The NPQs are continuing apace! Since our last newsletter in January, our participants have had three clinics. These are facilitated two hour sessions which take place every half-term, and we have received great feedback from participants on their value for sharing ideas and discussing their online learning in a structured way. Several participants mentioned how worthwhile it is to get different perspectives from peers in other MATs, phases or types of school.

"It is really great to interact with other senior leaders in different contexts and the learning is practical as there are many in-school examples"  
NPQ Participant

Congratulations to all of our participants who have started new roles in summer term or have secured new positions for September 2022. One of the advantages of the new and reformed NPQs is how much easier they are to continue when

moving to a new role or school. The learning and the examples provided are useful in any school context, and the focus of the programme is on how to apply this learning to any situation which may occur in schools. The assessment in the former NPQ programmes required the continuity of completing a project over a minimum of two terms, whereas the new and reformed NPQs are assessed on an open-book essay on the participants' response to a case study.

If you are interested in hearing more about our NPQs or are keen to join one of our programmes in September 2022, please register your interest [here](#).

## Frequently Asked Questions –

### Can I be an ECT and do an NPQ?

We would advise you to wait until you have completed your two-years as an ECT before applying for an NPQ due to time commitments and potential scheduling clashes.

"A chance to see what the issues are facing different schools and looking at what has worked in a particular setting and what has not."  
NPQ Participant

### Does it matter what type of school I work at?

No! You can take part in an NPQ if you working at a primary, secondary, special school, pupil referral unit and sixth form or FE college. You can take an NPQ if you work for an independent school, however, the funding may differ.

# Our Upcoming Events

## Developing a Truly Knowledge Rich Inclusive Curriculum

11.05.22



As a teaching school hub we are committed to addressing remaining unmet professional development needs in our area.

High quality CPD is the means by which professionals in the education sector maintain, improve and broaden their knowledge and skills.

## Creating a Culture of Meaningful Staff Wellbeing & Courageous Conversations

25.05.22



High quality CPD has a direct benefit for individuals, schools and for the quality of outcomes for our young people.

## Principles of Whole-School Inclusion

09.06.22



## Inspiration SEND Network: Leadership in SEND Conference 2022

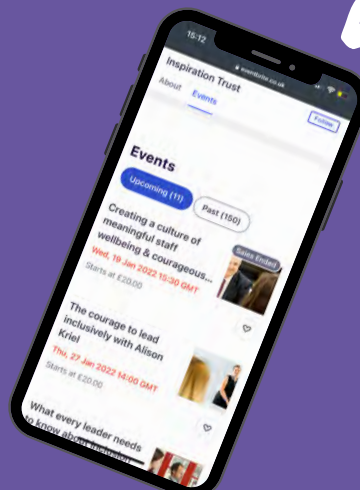
02.07.22

Join us for this one-day event at The Thetford Academy to engage with a range of speakers who are experts in their field. Suitable for colleagues based in Early Years, primary, secondary and post-16 settings, our speakers will share best practice with you and provoke discussion and reflection about how to improve outcomes for learners with SEND.

The ticket price includes a complimentary sandwich lunch and goody bag. There will be opportunities to network with colleagues and browse a range of stands from SEND organisations and services.



To book, please visit our [website](#)



or our [Eventbrite](#)

All of our CPD events are ONLINE and FREE for those using the code "inspirEd"



# Opportunities

## A Note from Angles Maths Hub

Angles Maths Hub has a wealth of free and funded opportunities available across all age phases from Reception to Post-16.



The Angles Maths Hub are always keen to keep in touch with all schools and, as they start to plan ahead for the next academic year, they would be keen to share with you their free and funded opportunities. For more information, please complete your details on this short [expression of interest form](#).

Should you have any questions or queries, please contact the Hub directly via: [admin@anglesmathshub.org](mailto:admin@anglesmathshub.org).



## A Note from Inspiration Teacher Training

On the 12th May 2022, Inspiration Teacher Training will be hosting an Information Evening at The Forum, Norwich.



ITT will be able to provide potential trainees with more information about their friendly and supportive courses, what makes our training special, how to apply and the financial support that is available.

If you know anyone who may be interested in getting into teaching, please do share this event.

Alternatively, please email [teaching@inspirationtrust.org](mailto:teaching@inspirationtrust.org) for more information.

