

snapp Newsletter

Autumn 2002

S Schools **n** in Norfolk **a** at **p** Primary **p** phase
The newsletter from the group that represents headteachers in the Primary Phase in Norfolk

snapp – IS WORKING FOR YOU!

The snapp executive has been working very hard on your behalf over the past year. It has achieved notable successes in the following areas:

- A relaxation on deadlines and a greater understanding from the LEA on ICT problems for heads and admin staff.
- A very good response to the snapp questionnaire (37%) which has enabled snapp to put forward a measured response to funding for the primary sector – see item on school budgets
- Better communications to all members – minutes and newsletters now available via ESINET – plus a termly newsletter
- A reappraisal of LEA partnership working groups to slim down bureaucracy
- Inclusion of snapp input to area headteacher meetings
- Input into new headteacher induction
- Inclusion of snapp representatives onto interview panels for senior education posts
- A recognition of the need for well being for headteachers
- A wide representation of primary headteachers on education focus groups

We are continuing to work hard on your behalf and we are still seeking further development on:

- Well being for headteachers in Norfolk
- The development of a dedicated snapp website for primary headteachers
- Fair funding for primary schools in Norfolk
- A reduction in workload for headteachers and teaching staff
- Budgeting and finance issues

snapp exists to serve headteachers and schools in the primary phase in Norfolk. If you have a concern or problem or want to share something good we want to know and we want to help. We are also happy to address issues with the LEA on your behalf. All you need to do is contact your local rep. We are only a phone call/email way!!!! **NEXT SNAPP Meeting 14/11/02 County Hall.**

WELCOME TO NEW HEADTEACHERS

The snapp executive would like to extend a very warm welcome to all the new primary headteachers and acting headteachers in Norfolk. You are coming to work for a rapidly improving authority with a supportive and experienced group of headteacher colleagues.

If you have any queries or concerns during the first few weeks of your new role or beyond please contact one of your **snapp representatives** who will be happy to help.

PEER NETWORKING

One of the most valuable and supportive forms of networking is Peer Networking. You can set up your own group of two or three headteacher colleagues with similar situations and similar experience. Then arrange to meet half termly preferably away from school so that you will not be called upon to deal with aggravation. The old adage of "...a problem shared is a problem halved..." is certainly true when you find that the nagging concern which has been bothering you for days is also causing similar worries for colleagues. After talking together and looking at possible solutions it is amazing how invariably your problem is no longer insoluble.

If you are not sure how to go about setting up a Peer Network, contact one of your SNAPP representatives.

DID YOU KNOW???

Did you know that:

- You can order KS2 QCA tests for your school and the LEA will pay for them – all you need do is complete the order form and mark order 'Paid by Norfolk LEA (926)' and send a copy of the order to Robin Biss, Norfolk Education Advisory Service (PDC)
- You can now go back to using Outlook Express instead of RM easy mail – check out the ICT Solutions website under RM easymail instructions.

IF YOU NEED HELP – DON'T LEAVE IT TOO LATE!

Sometimes we are not very good at asking for help. If you need to talk to someone – confidentially – there is someone a phone call away. You can use either the support line,

0800169 7676

or, alternatively the new Managerial Adviceline

0800 085 3805

Don't let things get you down – the first step is to make that call.

FAMILY LEARNING INITIATIVE

Many schools, 100's of adults and 1000's of children have benefited from this excellent initiative. Heads and schools are dismayed that there is no LEA funding for this nationally recognised successful programme. SNAPP is lobbying the LEA on your behalf to fund Family Learning in future years since without LEA funding its future is seriously undermined.

If you support this initiative please let us know!

BUDGETS – FINANCE

SNAPP has recently put together a paper to request more funding for the primary sector. However, a major obstacle to this is the large budget surpluses that have been carried over by some school. We would urge all members to make sure that such sums are clearly identified for specific needs/projects. We desperately need additional resources for all primary schools if we are going to be able to manage our workload and responsibilities effectively and provide the best opportunities for our staff and pupils. You can find a copy of the snapp submission to the finance group on the esinet copy of this newsletter.

STANDARDS FUNDS – CATCH!!

Sometimes things are not all they seem. Take your budget for example – Form LMSBSF2003 – in particular. You need to beware that certain of these funds E3SIMP and E3LITS have parts of them that are earmarked for specific courses for staff. These INSET sheets often come out marked ‘fully funded’ which means that you have already been given funds for this via standards funds. We are asking for these areas to be clarified immediately and in future years for funding to arrive with full instructions not money.

Who to contact and how?

South Eastern Area:

David Osborne (Chairman) – Wroughton Middle – 01493 662756 – head@wroughtonmiddle.norfolk.sch.uk
Brendan McCarney – Caister On Sea First & Nursery – 01493 728560 – head@caisteronseafirst.norfolk.sch.uk
Keith Weston - Ditchingham Primary - 01986 893277 - head@ditchingham.norfolk.sch.uk

Central Area :

Lucy Wayman – Sprowston First – 01603 429001 – head@sprowstonfirst.norfolk.sch.uk
David Watkins - Bignold Middle - 01603 625721 - head@bignoldmiddle.norfolk.sch.uk
Mary Anne Massey - Sprowston Middle - 01603 425150 - head@sprowstonmiddle.norfolk.sch.uk
Ashley Best – White Woman Lane Middle – 01603 419203 – office@whitewomanlanmiddle.norfolk.sch.uk
Angela Stephenson – Brundall Primary – 01603 712597 – head@brundall.norfolk.sch.uk

Western Area:

John Ward - Clackclose Primary - 01366 383824 - head@clackclose.norfolk.sch.uk
Lee Stevens – Reffley Community School – 01553 671045 – head@reffley.norfolk.sch.uk
Carolyn Howard - Tilney St Lawrence Primary - 01945 880405 - head@tilneystlawrenceprimary.norfolk.sch.uk
Nick Butt - St Edmund's Community Foundation Primary - 01533 – 772018 - head@stedmundsprimary.norfolk.sch.uk

Northern Area:

Kenneth Kay - Horning First - 01692 630470 - head@horningfirst.norfolk.sch.uk
Peter Simmonds – Bure Valley School (Aylsham) – 01263 733393 - head@burevalley.norfolk.sch.uk
Dominic Cragoe – Sheringham Primary - 01263 823848 – head@sheringhamprimary.norfolk.sch.uk
Ian Money – Suffield Park Infant & Nursery School – 01263 513296 – head@suffieldpark.norfolk.sch.uk
Steve Godson – Cromer Junior – 01263 512155 – head@cromer-jun.norfolk.sch.uk

If you have an active cluster don't forget to put a regular snapp item on the agenda. If you can then feed issues back to a snapp representative we can then represent your ideas, concerns or contributions more effectively. **WE CAN – IF WE WORK TOGETHER!**