## Stand Up for Us Challenging Homophobis

## Homophobic Bullying and Supporting LGBT History Month\* (FEBRUARY, 2008)

\*Lesbian, Gay, Bisexual and Transgender Month

Rita Adair and Jane Sarmezey, Educational Psychologists and Neil Kittle and Suki Dell, Sexual Health Unit have designed a training programme for secondary schools who want to learn more about the latest DCSF Guidance on Homophobic bullying and what activities their school can do to participate in LGBT History Month.

Friday, 25th January 9.00 - 12.30 pm Cost: £25 (includes refreshments and lunch)

The Terrapin Centre

(Hewett School Site, Cecil Road, Norwich)

(maps available on request)

Why should your school get involved?

Homophobic bullying has a negative effect on young people:

- It can be linked to poor attendance with studies showing a high degree of absenteeism
- 7 out of 10 LG people say homophobic bullying affects their work
- Low self-esteem including the increased likelihood of self-harm and the contemplation of suicide
- YP who experience homophobic bullying are unlikely to fulfil the objectives of ECM and Youth Matters

## Our school wants to do something but we don't know where to start?

Come to our Training session. The session will be divided into four sections:

1. What does the research tell us about young people's experiences of being LGB in schools?

The research from the recent School Report (Stonewall) is harrowing and shows that schools have a responsibility to support these young people. We will share a DVD called 'Spell it Out' produced by Stonewall which deals with the sensitive issue of giving staff the skills needed to deal with homophobia. We will discuss some of the implications for staff arising from this DVD.

2. Raising awareness of homophobic bullying and the DCSF Guidance

We will take you through the DCSF Guidance on Homophobic bullying and how schools can implement the recommendations.

3. What resources are available for us to use during the LGBT month?

Resources, which you can use in your schools, will be discussed. These include ideas for assemblies, activities and books, which you can use. Many of the resources can be borrowed from the Millennium Library, Norwich.

4. What can my school do during LGBT month (February 2008)?

The session will encourage you to think of a small but achievable activity you could do in your school during LGBT month. We would then like you to share this with us at the second session of the training.

Interested? Please book your place through Rita Adair or Heather Haycox (please note Heather only works Tuesdays and Wednesdays). There are only 15 places maximum so book early. Contact: rita.adair@norfolk.gov.uk (01603 671426) or heather.haycox@norfolk.gov.uk (01603 671409). Please book before Tuesday 22<sup>nd</sup> January 2008.