

## **Diversity/Race Equality Project for Schools in the West**

We are proposing to set up a project in the western area of the county to develop and celebrate work in the area of diversity education and race equality.

### **The Background**

In 2001 the Education Department initiated a three year project to support the implementation of ***Learning for All*** - the Commission for Racial Equality's standard for race equality in schools. Norfolk was one of ten local authorities chosen to be on the national steering group. Seventeen schools acted as pilot schools in year 1, sixty schools were linked to the original pilot schools in year 2, and in year 3 the work was further disseminated through the RDA system. There was an associated programme of training for Governors, and a training day for teachers. Although all schools were invited to propose themselves as pilot schools, the west was under-represented, and involvement was limited to a small number of schools, mostly in the latter stages of the project.

### **The Objective**

We wish to redress the fact that western area schools have undertaken and had access to less development work than other parts of the county. We wish to establish some schools in the west where good practice has been identified, developed and externally ratified so that this good practice can be more effectively disseminated to other schools.

### **The Proposal**

We are inviting schools to nominate themselves as "Extended Pilot Schools" and undertake a one year development project along the lines of year 1 of the original project.

### **The Methodology**

***Learning for All*** is an extensive and sophisticated audit tool. Extended Pilot schools will be invited to choose a section of ***Learning for All*** which interests them and conduct a baseline audit with adviser support. From this audit an action plan will develop which can form part of the School Improvement and Development Plan. Support will be given to planning and implementing development activities and at the end of the year progress will be reviewed. Adviser reports will be provided to support schools in their self-evaluation work. It is hoped that schools will be prepared to assist in the process of disseminating developments to other schools during the following year.

## **How to respond**

For further information, please contact David Sheppard or Mike Simm.  
If you wish to take part, please contact Mike Simm by telephone or e-mail.

### **Contact details:**

David Sheppard  
Senior Adviser Equalities and Inclusion  
Tel: 01603 727890  
E-mail: [david.sheppard@norfolk.gov.uk](mailto:david.sheppard@norfolk.gov.uk)

Mike Simm  
School Improvement Support Officer (Western Area)  
Tel: 01553 669233  
E-mail: [mike.simm@norfolk.gov.uk](mailto:mike.simm@norfolk.gov.uk)