

Children's Services: Active Citizenship Team
Norfolk Youth and Community Service
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Our ref:

Making your School Council Effective

Dear Head Teacher,

Norfolk County Council as Beacon Authority for Participation is committed to hearing the voice of young people.

As part of the Local Area Agreement, we are offering to work with you to undertake a Hear By Right assessment of how well your school listens to the voice of your students.

Hear by Right is a tried and tested self-assessment tool that looks at seven areas of activity in the involvement of children and young people and supports the ECM outcomes and Ofsted framework.

The seven areas are

- Strategy
- Structure
- Systems
- Skills & knowledge
- Style of leadership
- Staff and governors
- Shared values

We are offering to provide **free of charge** a consultancy service that will help you to undertake the self-assessment with pupils, staff and governors. We will then produce a report with recommendations for improvements. If required we can provide training for pupils and staff to undertake your action plan. We will then leave you to undertake your action plan before returning six months later to re-assess you to see what has changed.

We are looking for 10 High School and 10 Primary school to undertake this work within this financial year. If you would like your school to take part in this project please contact me at the above address.

Yours sincerely

County Active Citizenship Co-ordinator

