

Please [click here](#) to access the RIG FAQs updated as at 17th October, 2005. Within the contents pages, clicking on a question takes you directly to the answer - no need to scroll down.

There have been a number of queries from schools/local authorities (locally and nationally), about the differential of £1,500. For clarification, see Q33, and note that the School Teachers' Pay and Conditions Document 2005 states:

25.2. Having decided to award a TLR, the relevant body must determine whether to award a first TLR ("TLR1") or a second TLR ("TLR2") and its value, in accordance with their pay policy, provided that—

- (a) the annual value of a TLR1 shall be no less than £6,500 and no greater than £11,000;
- (b) the annual value of a TLR2 shall be no less than £2,250 and no greater than £5,500; and
- (c) if the relevant body awards TLRs of different annual values to two or more teachers, **the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR2 is £1,500.**

If you have any query, please contact the Norfolk Workforce Remodelling Team on 01603 638092 or your school's HR Consultant.