Children's Services
Norfolk Education Advisory Services
Sports Development Unit
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Our Ref: KT/db Please ask for: Keren Thompson

Date: 31 January 2006 (electronic format) Email: keren.thompson@norfolk.gov.uk

10 March 2006 (paper format)

To Headteacher, All Schools.

Dear Headteacher

Your Ref:

Workforce Re-modelling and Physical Education Teaching

To help schools implement a flexible and sustainable approach to PPA time and PE teaching; a programme was put before the National Workforce Remodelling Team to train, support and mentor HLTA's so that they could be awarded a certificate of competence to teach PE. This programme has attracted significant interest and is going extremely well with 35 candidates actively engaged across 30 schools in Central Norfolk. Schools in the West and North Norfolk area contacted us about the scheme to request an additional course for their HLTA's and Level 3 Teaching Assistants. This has now been set up and through this letter Headteachers can start the process of securing places.

Norfolk has developed a series of competencies, which will form the Norfolk PE Teaching Competence Standard. HLTA's will work with their school (a mentor will offer on site support), attend training with Norfolk Children's Services and work towards achieving the standards over an appropriate time scale. Headteachers will then be able to deploy them in full confidence that they are complying with all the appropriate legislation including Health and Safety and the "Specified Work" Regulations (SI2003/1663).

There are a series of essential modules required by all, as well as activity specific courses. Verification from the County PE Advisers is also required, in the form of lesson observations at your school. The entire package costs £495 for the full year programme, plus one day's advice and support, but there may be an element of reduction dependent upon how schools wish to deploy their trained HLTA after achieving the competence standard, so please do contact us to discuss your individual requirements.

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This course is being set up in a number of other Counties as a direct result of Norfolk's work, where schools are recognising the significant advantages of having their own staff capable of securing PPA time through PE and games. High quality PE and sport is our mutual aim and we are delighted that schools are engaging so positively with this new initiative.

Attached to this letter are the key dates for this programme. All Schools wishing to participate in this programme need to make the following commitments:

- Be working towards 2 hours curriculum time for PE (meeting the Government's PSA target)
- ♦ Have a scheme of work in place (Val Sabin or similar)
- ♦ Commit a day's advice and support for external support/verification on site
- Commit to release time for the completion of modules
- ♦ Be committed to developing High Quality PE and school support.

If you would like to secure a place for your HLTA then please complete the attached form and return to me as soon as possible (no later than 17 March 2006). If you would like further details, or to discuss the flexible course fee, then please contact either Martin Radmore or Keren Thompson.

I very much hope that this course will be of interest to you.

Yours sincerely

Martin Radmore

County Adviser for PE and Sport

Keren Thompson PE Advisory Teacher

Workforce Remodelling Programme Teaching Assistants and Physical Education

Date 2006/2005	Module	Activity	Guidance	Venue		
Tuesday 18 th	Induction	Setting the scene	Essential	West Norfolk		
April	09.30-12.30			PDC		
Tuesday 2 nd	Module 1:	Understanding PE	Essential	West Norfolk		
May	09.30-12.30	The National		PDC		
		Curriculum				
Tuesday 9 th	Module 4:	Gym at KS1	Essential if teaching Gym	St Martins		
May	09.30-16.00		at KS1	Shouldham		
Tuesday 16 th	Module 4:	Gym at KS2	Essential if teaching Gym	St Martins		
May	09.30-16.00	(Floor & low level)	at KS2	Shouldham		
Tuesday 23 rd	Module 4:	Gym at KS2	Essential if teaching Gym	St Martins		
May	09.30-16.00	Large Apparatus	at KS2	Shouldham		
Tuesday 6 th	Module 5:	Dance at KS2	Essential if teaching KS2	West Norfolk		
June	09.30-16.00			PDC (Hall)		
Tuesday 13 th	Assessment	Assessment and	ESSENTIAL to attend	West Norfolk		
June	Module1/2	recording pupils	both sessions over the	PDC		
	09.30-12.30	progress	year			
Tuesday 20 th	Module 5:	Dance at KS1	Essential if teaching KS1	West Norfolk		
June	09.30-16.00			PDC (Hall)		
Tuesday 27 th	Module 6:	Outdoor and	Essential if teaching KS2	Whitlingham		
June	09.30-16.00	Adventurous		Water Activity		
		Activities at KS2		Centre,		
				Norwich.		
Tuesday 11 th	Risk	Ensuring Safe	Essential	West Norfolk		
July	Management:	Practice		PDC		
	09.30-12.30					
Tuesday 12 th	Module 2:	Games at KS1	Essential if teaching	Lynnsport		
Sept	09.30-16.00		games at KS1			
Tuesday 19 th	Module 3:	Games at KS2	Essential if teaching	Lynnsport		
Sept	09.30-16.00	Net/Wall &	games at KS2			
		Field/Strike				
Tuesday 26 th	Module 7:	Athletics a KS2	Essential if teaching KS2	Lynnsport		
Sept	09.30-16.00					
Tuesday 3 rd	Module 3:	Games at KS2	Essential if teaching	Lynnsport		
Oct	13:00-16:00	Invasion Games	games at KS2			
Tuesday 10 th	Assessment	Report Writing	ESSENTIAL to attend	West Norfolk		
Oct	Module 2/2	Best Fit	both sessions over the	PDC		
	09.30-16.00	Assessment	year			
		overview				



Norfolk PE Teaching Competence Programme

This programme, seeks to give HLTA's the knowledge, skills and understanding to teach National Curriculum Physical Education within a safe and challenging teaching environment. Competence will be assessed through the application of key standards, school based assessment, self-assessment and external verification. The programme will allow successful candidates to be awarded the Norfolk Competence Standard.

Please complete the following details to provisionally reserve a place for your HLTA(s)
Name of School:
Headteacher:
Nominated School Based Mentor for HLTA (s):
Position within school:
Name of HLTA (s):
We provide 2 hours per week curriculum time for PE We have in place a scheme of work for PE The school has allocated one day advice and support time The school will release candidate(s) for all essential modules and activity/specific ones
The School wishes to deploy the following staff in the way illustrated below:
To teach all areas of PE (upon successful completion) Cost per candidate: £495
To teach only the following areas of activity: Dance, Gym, Games, Athletics, OAA (Please delete as appropriate)
Other: (please specify)
Summary of year groups / classes to be taught:
Any relevant qualifications to support the individual applicant (eg Coaching awards)

Please return to:

Keren Thompson, PE Advisory Teacher, Norfolk Education Advisory Services, Sports Development Unit, Turner Road Centre, Turner Road, Norwich, NR2 4HB, by return (or no later than 17 March, 2006).