

snapp report

March 2007

Schools in Norfolk at Primary Phase

Working together to Strengthen the Voice of Primary Phase Schools

The group that represents ALL headteachers in the Primary Phase in Norfolk.

snapp exists to serve primary headteachers and schools in Norfolk. If you have a concern or a problem we want to know and we want to help. We are also here to address issues with the Local Authority on your behalf. All you need to do is contact your local rep. We are only a phone call or e-mail way.

FMSiS

It is expected that all Norfolk primary schools will meet the **Financial Management Standard in Schools** by 2010. Schools in the Southern and Eastern areas will be expected to meet the standard by March 31st 2008. In order to reach the standard evidence must be collected by the school and sent for external assessment.

Secondary schools have already completed this process and are expected to meet the standard by the end of this month. Bursars and finance assistants have been able to produce, compile and cross-reference the required documentation.

However, SNAPP committee members believe that this process is potentially more difficult for primary schools because most primary schools do not have full time bursars or finance assistants. The work is therefore likely to fall on headteachers and secretaries. Our concern is that this extra work will cost additional money, i.e. the charge for assessment plus additional staffing costs (e.g. supply cover for teaching heads or overtime for secretaries). We also believe that this may have a detrimental effect on headteacher well being.

SNAPP committee members explained these concerns to the DFES in the initial consultation some time ago, but it appears that our concerns have not been addressed. The Schools' Forum is also aware of this issue and has discussed it. This issue will be raised at the Executive Meeting. If you have concerns or suggestions about FMSiS please contact your SDA, professional association, SNAPP representative or send an email to head@scole.norfolk.sch.uk (please put FMSiS in the subject).

Andrew Berry, Southern Area SNAPP Representative

Report for SNAPP Newsletter

Following discussions connecting SEN with exclusion from school, it became apparent that each committee member around the table had serious issues for a child or children in their own school. These issues often connected the need for health and mental health support to be available to help the child remain within the school environment. It was felt that accessing this support was almost impossible and that when the health and safety of pupils and adults was the key concern, there was little else left to do but exclude the children. This process would eventually lead to additional support.

It was agreed that this issue would be shared at the headteacher executive meeting and that two case studies would be provided as a very small sample of what is felt to be a much larger issue.

Modern Rewards Strategy

Headteachers need to note that the results of this project, along with budget implications, will now not be known until June.

Disability Equality Scheme

This is to bring to Headteachers attention MI Sheet 179/06

<http://www.esinet.norfolk.gov.uk/cadmin/misheet/display04.asp?ID=533>.

All primary schools must publish their scheme by 3rd December 2007. A suggested and comprehensive template has been produced by Kim Barber for which there is a link from this MI sheet.

Since that MI sheet the DFES have produced a document with a model scheme in. It also contains lots of case studies to help schools. **Kim recommends us to use the DFES version** although schools may still choose to use Kim's.

The publication is **"Implementing the Disability Discrimination Act in schools and early years settings"** Ref: 0160-2006DOC-EN. This is also available online at www.teachernet.gov.uk/publications. If you had ordered this resource before February this year then it will not have the additional section 'Promoting disability equality in schools'. This should arrive under separate cover. If you do not receive your copy then contact DfES publications on 0845 60 222 60.

There is no short cut to producing this scheme. Disabled pupils/parents/staff/members of the community should be consulted. The results of this consultation should lead to an action plan which can be incorporated with the Accessibility Plan. The actions must be implemented within 3 years.

The school's scheme should show:

- How disabled people have been involved
- How information is gathered and the effect of the school's policies on:
 - recruitment and retention of disabled staff
 - opportunities for, and achievements of disabled pupils
- How the school assesses the impact of its policies, current or proposed, on disability equality
- The action plan
- How information will be used to support the review of the action plan and to inform subsequent schemes.

The Governing Body should

- Report on its scheme annually
- Review and revise its scheme every three years.

There is a **FREE workshop in Newmarket on June 18th led by the DFES** (with free DVD) to help primary schools understand their duty to carry out the above. More details will be available soon.

If you need any more help please ring **Kim Barber 01603 671415 or Mobile: 07795332954**

E-Courier

Are Headteachers aware that the paper copy of the E-Courier front page will no longer be sent to schools? You will still receive the e-mail copy to alert you on Fridays.

snapp representatives from September 2006

Central

Ashley Best-White (Chair)	Horsford All Saints Middle School	01603-898938
Carole Clayson	Wellesley First School	01603-466460
Lucy Wayman (Vice-Chair)	Sprowston First School	01603-429001
Martin White	Drayton CE VC Middle School	01603-867504

East

Mark Adams	St. Nicholas Priory CE VC Middle School	01493-843552
Hilary Farrell	Peterhouse First School	01493-662339
Rachel Quick	Freethorpe Primary School	01493-700215

North

Dominic Cragoe	Sheringham Primary School	01263-823848
Steve Godson	Cromer Junior School	01263-512155
Angela Lee	Walsingham Primary School	01328-820265
Ian Money	Suffield Park Infant, Nursery School and Children's Centre	01263-513296

South

Pat Brown	Admirals Junior School	01842-753993
Linda Moyes	St. Mary's Junior School	01508-530459
Penny Sheppard	Bressingham Primary School St Andrew's CE VA Primary School	01379-687318 01379-687253
Keith Weston	Ditchingham Primary School	01986-893277
Andrew Berry	Scole CE VC Primary School	01379-740654

West

Jane Belfield	Heacham Infant and Nursery	01485-570357
Pat George	St. Michael's Primary School	01553-772420
Elizabeth Hackett	Terrington St. Clement Primary School	01553-828348
Carolyn Howard	Terrington St John Primary Tilney St. Lawrence Primary Walpole Highway Primary	01945-880340 01945-880405 01945-880329
John Ward (Secretary)	Ten Mile Bank Primary School	01366-377310

Next snapp meeting: - Wednesday 2nd May at Dereham Football Club