

**Norfolk  
Governors'  
Network**



**URGENT NOTICE  
TEACHING & LEARNING RESPONSIBILITIES  
IMPORTANT INFORMATION FOR GOVERNORS**

**MONDAY 11 JULY  
7.30 PM  
Taverham High School**

By now you should have heard of the new Government initiative to phase out Management Allowances and replace these with new Teaching and Learning Responsibilities.

Schools are required to have started the remodelling of their workforce by December 2005 and completed it by December 2008. After this date no teacher may be in receipt of a management allowance that is not directly related to teaching and learning.

Unfortunately the new T & L responsibilities do not align with existing Management Allowances so a major review and restructuring is inevitable.

Each school's management restructuring plan should be completed by 31<sup>st</sup> December. Before the plan is completed Headteachers and governors must ensure that staff and their representatives have been given adequate time to consult on draft proposals.

Our Headteachers will be invited to attend training sessions but, through no fault of theirs, Governor Support Service will not be in a position to deliver training until the beginning of next term.

We at NGN thought this was not fair on governors and thanks to the NUT we are now able to bring you an unbiased initial training session which will outline the procedures governors must follow in order for the plan to be in place for 31<sup>st</sup> December.

I hope you will see the importance of this training and will join on Monday evening, please pass this on to as many governors as possible.

For more information please contact Mandy White 01603 261891 or  
Judy Leggett 01603 429986