

Children's Services
School Workforce Remodelling
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Please ask for: Peter Simmonds
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Your ref:
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**To: Headteachers of all
Norfolk Secondary Schools**

Dear Colleague,

Workforce Reform

It has been the Workforce Remodelling Team's practice to write to every Secondary Headteacher colleague at the start of term. Welcome back and this term, I am sure, will be very busy for all schools.

If you require any advice or ongoing support on the remodelling or extended schools agenda, please do not hesitate to contact me on 01603 638092 or via e-mail at peter.simmonds@norfolk.gov.uk.

There are also Remodelling Consultants available to visit your school who have expertise relating to issues such as the National Agreement contractual changes, change management, teaching and learning responsibility payments and the forthcoming changes in performance management arrangements. If you would like a school visit or simply a telephone question and answer session, please contact Virginia Wakely, Workforce Remodelling Project Officer, on 01603 638092, who can help in the first instance.

Later in the term, there will be training sessions for Headteachers and those who will take a role in performance management - more details will feature in the e-courier. If you have examples of good practice in your school and would be willing to share such information, please do contact me on the above number or e-mail.

Peter Simmonds
Workforce Remodelling Project Manager