

**National Joint Council for Local Government Services Common Pay Spine**  
 (formerly APT & C Staff and Manual Workers Pay Spine)  
**Effective 1st April 2003**

Point	Annual Rates									Hourly Rates
	Scale 1	Scale 2	Scale 3	Scale 4	Scale 5	Scale 6	SO1	SO2	SO3	APT&C
1	Deleted with effect from 1.4.98									
2	Deleted with effect from 1.4.99									
3	Deleted with effect from 1.4.00									
4	10278	minimum age 18								5.3274
5	10521									5.4533
6	10668	minimum age 21								5.5295
7	11013	manual only								5.7083
8	11361									5.8887
9	11706	manual only								6.0675
10	11949									6.1935
11	12720	12720								6.5931
12		12987								6.7315
13		13335								6.9119
14			13581							7.0394
15			13863							7.1856
16			14196							7.3582
17			14532							7.5323
18				14817						7.6800
19				15372						7.9677
20				15933						8.2585
21				16515						8.5602
22					16944					8.7825
23					17442					9.0406
24					18012					9.3361
25					18582					9.6315
26						19185				9.9441
27						19824				10.2753
28						20469				10.6096
29							21282			11.0310
30							21993			11.3995
31							22689			11.7603
32								23358		12.1071
33								24048		12.4647
34								24726		12.8161
35									25245	13.0851
36									25911	13.4303
37									26640	13.8082

Technicians Qualification Allowance

Part 1    £162.00 per annum  
 Part 11   £123.00 per annum