Celebrating LGBT History Month February 2010 Challenging Homophobia – how can schools do it? The Cube, Forum, Norwich Friday 12th February 9.30 – 11.30 am.

Homophobia is a dislike or fear of someone who is lesbian, gay or bisexual (LGB). In its most destructive form it involves active victimization.

Homophobia – why should we care in schools?

Research by Stonewall in 2007 in their School Report found that of 1145 Lesbian, Gay and Bisexual young people who completed the survey:

- 68% of young LGB people experience homophobic bullying in Britain's schools (see further information below)
- Three quarters of schools do not say that homophobic bullying is wrong in their school. In those that do say it is wrong, young people are 60% more likely not to have been bullied
- 58% of pupils never report homophobic bullying. If they tell a teacher, 62% of the time nothing is done
- Half of teachers fail to respond to homophobic language when they hear it

The impact on young people's mental health is devastating. One research study found that 50% of lesbian, gay or bisexual (LGB) women & men who had been bullied at school contemplated self-harm or suicide; 40% attempted self-harm at least once; another study found that more than 20% of LGB women and men who have been bullied at school attempted suicide.

So LGBT History Month offers a chance for your school to take steps to do something to support these young people. We know that Ofsted will be asking about homophobic bullying in your SEF. As a school you can no longer ignore this issue. Our workshop will look at:

- 1. Where your school is currently at in terms of tackling homophobia
- 2. Enable you to discuss with others ways of addressing sensitive issues
- 3. Hear directly from Sue Sanders, Co-Chair Schools Out and LGBT History Month about the issues and what schools can do
- 4. See Stonewall's DVD 'Spell it Out' which shows how school staff can tackle homophobia in their schools
- 5. Provide examples of good practice hearing directly from Nick O'Brien, Teacher at Neatherd High school
- 6. Discuss the DCSF Homophobic bullying guidance with Rita Adair, Senior Educational Psychologist

To confirm your place please book with Heather Haycox – heather.haycox@norfolk.gov.uk or rita.adair@norfolk.gov.uk Telephone 01603 671426