

## **Equality and Diversity update**

### **Norwich Pride July 31st 2010**

The second annual Norwich Pride will be on Saturday 31st July 2010! With stalls, entertainment at the Forum, a parade through the city centre, speeches and a picnic in Chapelfield Gardens, it is a party for everyone. There will be comedy and live music at venues across the city as well as films, art exhibitions and family friendly events celebrating Norfolk's lesbian, gay, bisexual and trans (LGBT) community. For further information please visit [www.norwichpride.org.uk](http://www.norwichpride.org.uk)

### **The Equality Act 2010**

We are reviewing the existing school's Equality of Opportunity and Dignity at Work Policy within the school's Personnel Handbook to ensure that we are up to date with current legislation and best practice, and also that we are ready for The Equality Act 2010, which is due to be implemented in stages from October 2010.

The Equality Act 2010 will replace the existing public sector duties or anti-discrimination laws with a single Act. The new Act will also extend the public sector duties to include sexual orientation, age (age will not be covered in the provision of education) and religion and belief.

The New Act aims to simplify the law, remove inconsistencies and make it easier for people to understand and comply with it. It will provide a framework for simpler, smarter and more streamlined processes. It also aims to strengthen the law in important ways to help tackle discrimination and inequalities for those groups not covered by current Public Sector Duties.

If you have any questions, please contact Rachel Williams or Debbie Moore, Equalities and Diversity Officer on [csequalities&diversity@norfolk.gov.uk](mailto:csequalities&diversity@norfolk.gov.uk)